

Curriculum Vita
DEVORA RENEE WINKFIELD, PhD, RN, FNP-BC
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PREVIEW STATEMENT

For close to 40 years, Dr. Devora Renee Winkfield has worked professionally as a health care clinician, academician, and administrator. Her expertise as a health care provider, nurse educator, and academic administrator has contributed to several academic graduate and undergraduate nursing programs. Her experience with developing nursing curricula, writing and managing academic accreditations are a few of the hallmarks of her accomplishments. Throughout her career Dr. Winkfield has consistently engaged in interdisciplinary practice.

ACADEMIC ADMINISTRATIVE SERVICE

- **Interim Associate Dean of Academic Affairs**
 - **College of Nursing & Allied Health Sciences**
 - **Howard University 2024-Present**
- **Division Chair, Nursing**
 - **Undergraduate and Graduate Nursing programs**
 - **Howard University 2021-Present**
- **Department Chair,**
 - **Nursing – Undergraduate**
 - **Howard University 2018 – 2021**
 - **Washington Adventist University 2009 - 2011**
- **Department Chair,**
 - **Nursing – Graduate**
 - **Howard University 2017-2018**
 - **Bowie University 2012-2014**

EXPERIENCE

August 2024- Present

Interim Associate Dean, College of Nursing & Allied Health Sciences (CNAHS), Howard University

Supports the mission and strategic goals of the college by providing academic leadership across all programs. Oversees the development and implementation of academic policies, procedures, and student learning outcomes. In collaboration with the Dean, coordinates the administration and operations of academic

programs within the college. Fosters interdisciplinary collaboration, builds partnerships with philanthropic organizations, and enhances stakeholder engagement. Additionally, provides leadership in faculty development initiatives and promotes a culture of continuous improvement and academic excellence.

February 2018 – Present

***Chair, Division of Nursing (Graduate & Undergraduate Nursing programs)
CNAHS, Howard University***

Supports the goals and mission of CNAHS through cultivating partnerships with community and healthcare organizations, engaging in collaborative efforts with interdisciplinary teams, building relationships with philanthropy organizations and enhancing the engagement of stakeholders. Provides leadership guidance over graduate and undergraduate nursing programs including course and curriculum development, program assessment and evaluation.

August 2017 – January 2018

***Director, Graduate Nursing Program
CNAHS, Howard University***

Provided leadership and management of the graduate nursing program which consists of a family nurse practitioner and a nurse educator track. Responsibilities included course and curriculum development, program assessment and evaluation and hiring of faculty.

August 2015 – July 2017

***Associate Professor- Graduate Programs
Loma Linda University***

Fulfilled faculty responsibilities for Doctor of Nursing Practice (DNP) program. Responsibilities included but were not limited to course development, instruction, assessment and evaluation as well as academic advisement of students. Duties were fulfilled remotely with 1-week face-to-face seminar sessions each quarter.

February 2015 – September 2018- Full-time

September 2018 – August 2019 Part-time

March 2021 - Present- PRN

***Family Nurse Practitioner
Unity Healthcare, Washington D.C.***

Provides direct patient care in clinic settings of Community Health, School-based health clinics and Homeless centers which serve diverse populations. Responsibilities included the treatment and management of acute and chronic health issues. Work closely with a team of varied healthcare providers, social workers, and care coordinators to ensure the needs of clients are met.

October 2011- January 2015

***Assistant Professor- Consultant
Sojourner Douglas College***

Provided **consultation to college administration** regarding coordination of

courses, curriculum development, admission and progression guidance, and academic advisement of students.

January 2012- August 2014

Assistant Professor

Coordinator for Graduate Nursing Program

Bowie State University

Provided course instruction for graduate nurse practitioner program which included course development, assessment, and evaluation. Provided leadership and management of the graduate nursing program which consists of a family nurse practitioner and a nurse educator track. Responsibilities included program development to include course and curriculum development, program assessment and evaluation.

July 2009 – December 2011

Chair of Department of Nursing

Associate Professor

Washington Adventist University

Provided leadership and management of an undergraduate Bachelor of Science nursing program. Responsibilities included course and curriculum development, program assessment and evaluation, and working with varied disciplines (specifically math & science departments) to enhance nursing student education.

January 2001 – June 2009

Assistant Professor

Washington Adventist University (Previously known as Columbia Union College)

Fulfilled faculty responsibilities for undergraduate nursing program. Responsibilities included but were not limited to course development, instruction, assessment and evaluation as well as academic advisement of students.

May 2009 – December 2010

Family Nurse Practitioner

Minute Clinic

Provided direct patient care to patients in pediatric and family practice setting. Responsibilities included physical assessment, diagnosis and treatment of common acute health problems, monitoring care for chronic illness, and ordering and interpreting diagnostic studies.

October 1995 – August 2005

Family Nurse Practitioner

Kaiser Permanente Medical Center

Provided direct patient care to patients in pediatric and family practice setting. Responsibilities included physical assessment, diagnosis and treatment of common

acute health problems, monitoring care for chronic illness, and ordering and interpreting diagnostic studies.

October 1993 – October 1995

Family Nurse Practitioner

Children's National Medical Center

Provided comprehensive assessments of pediatric neurology patients. Responsibilities included case management, assessment, diagnosis and treatment of neurology patients in the pediatric inpatient and outpatient clinical setting. Coordinator of various clinical drug trials, actively engaged with medicine and other allied health disciplines to enhance patient outcomes.

August 1987 – September 1993

Family Nurse Practitioner

Children's Hospital, Los Angeles

Provided comprehensive assessment, management and treatment of adolescent patients with a team of a social worker and health educator. Responsibilities included case management, assessment, diagnosis and treatment of adolescent patients in the outpatient clinical setting. Actively engaged with medicine and other allied health disciplines to enhance patient outcomes.

June 1984 – July 1987

Registered Nurse

Loma Linda University Medical Center

Provided nursing care to patients in orthopedic and neonatal intensive care units. Actively engaged with a variety of health disciplines to enhance patient outcomes.

EDUCATION

Doctor of Philosophy, January 2009

Human Services, Emphasis on Spirituality and Well-being

Capella University

Minneapolis, Minnesota

Master of Science in Nursing, June 1987

Family Nurse Practitioner

University of California, Los Angeles,

Los Angeles, California

Bachelor of Science in Nursing, June 1984

Nursing

Loma Linda University

Loma Linda, California

LICENSE/CERTIFICATION

Certified Family Nurse Practitioner, ANCC Board Certified since 1990; last certification– 2020, next re-certification scheduled for 2025.

Licensed as an FNP in District of Columbia since 1983, expires August 2026, previously certified in Maryland & Virginia.

Registered Nurse, since 1983; currently licensed in the District of Columbia (expires August 2026). Previously licensed in Maryland, California, New York, & Virginia.

PROFESSIONAL MEMBERSHIPS:

American Nurses Association, Maryland Chapter (MNA)

American Association of Colleges of Nursing (AACN)

National League for Nursing (NLN)

Sigma Theta Tau, Gamma Beta Howard University Chapter

National Academies of Practice (NAP)

Interprofessional Education

Academic Year(s)	Interprofessional Contribution	Setting	Role
2024	Howard University (HU) Interprofessional Education (IPE) Workshop- Arts, Humanities, Health Justice: An Interprofessional Collaboration to Healing Interprofessional	Nursing, Allied Health, Pharmacy, Liberal Arts, Law, Social Work, Psychology students	Faculty Facilitator
2023	HU IPE Workshop – An Integrated Approach to Child & Adolescent Health	Nursing, Medicine, Dentistry, Pharmacy, & Allied Health students	Faculty Facilitator
2023 – 2024	Baxter Consensus Advisory Board on Health Disparities in Critical Care	Medicine, Nursing, Public Health professionals	Expert Participant

2021 – 2022	Howard University Covid-19 screening & vaccine clinics	Nursing, Medicine, Allied Health, Dentistry & Pharmacy providers and students	Co-Leader
2018 – 2022	Howard University National HIV Curriculum Integration Project (H-NIP)- Partnerships with 15 HBCU and their 22 health professions	Nursing, Dentistry, Medicine, Allied Health, Public Health, Pharmacy	Faculty facilitator

Advocacy and Policy Initiatives

Academic Year(s)	Initiative	Community	Role	Brief Description
2020- 2024	Annual Black Nurses Day on Capitol Hill. This event address healthcare policies that especially impact underrepresented communities.	HU Nursing students	Primary Coordinator	Supported faculty and students to attend the Annual Black Nurses Day on Capitol Hill
2019	American Association of Colleges of Nursing (AACN) educational presentation to address the need for under-represented communities to participate in research.	African Americans, Muslim Americans, Latino Americans, the underserved, and elderly population located in Wards 7 & 8 in the Washington, D.C. area.	Primary Lead	Led a team that designed a community engagement health fair event to disseminate NIH “All of Us” research program information.

Elected Office, Appointment, and/or Committee Work

Academic Year(s)	Leadership Role	Community	Accomplishments
2018 - Current	Division Chair	Howard University	<ul style="list-style-type: none"> • Developed and instituted a Doctor of Nursing Practice (DNP), 1st cohort started Spring 2024. • Expanded enrollment in the HU Undergraduate Nursing program from 100-150 students enrolled in 2017 to over 400 students enrolled in AY 2023-2024.
2012 - 2014	Graduate Nursing Program Coordinator	Bowie State University, Department of Nursing	<ul style="list-style-type: none"> • Expanded graduate program by offering courses on the University System of Maryland at Southern Maryland campus. • Expanded clinical preceptorship opportunities for Nurse Practitioner students.
2009 - 2011	Department Chair	Washington Adventist University Department of Nursing	<ul style="list-style-type: none"> • Expanded enrollment in undergraduate Nursing program. Increased by 40% from 2009 – 2011. • Secured donor funding for a new simulation lab • Curriculum revised to offer courses multiple times in the academic year

PUBLICATIONS

- 2025 Mohamed, A., Adegunsoye, A., Armstrong-Hough, M., Ferguson-Myrthil, N., Hassan, I., Mayr, F.B., Valley, T.S., Winkfield, D.R., Walsh, C.B., Chen, J.T. (2025). A Delphi Consensus on Recommendations for Improving Research Processes and Infrastructure to Address Health Disparities. *CHEST Critical Care*, 100160, ISSN 2949-7884.
- 2024 Brown G.S., Winkfield D.R., Anderson M, Gladden P. A different type of critical migration. *Archives of Healthcare* [2024] 5(1): 1-6.
- 2024 Okunji P, Burge L, Parham A, Washington A, Uka N, Sherwood S, Venable A, Brace L, Strong C, Winkfield D, Brown G. (2024). Academic Electronic Health Records Usage: A Comparative Study. *Curr Trends Intern Med* 8: 217.
- 2021 Enwerem, N.K., White, D., Wesley, Z.J., Simmons, T., Shahady, M., Turner-Robinson, A., Winkfield, D., Brown, G. 2021. Assessing the level of evidence for interventions used for repeat pregnancy in teens for possible integration into evidenced-based practice: A review of literature for studies carried out in the U.S. from 1990-2021. *International Journal of Studies in Nursing*
- 2021 King, S., Cieslowski, B., Pope, D., Winkfield, D., 2021 Outcomes of an Innovative Best Practice Clinical Immersion Framework: A Pilot Study. *Nurse Educator*
- 2020 Ngwa E, Winkfield D, Okunji P (2020). Factors Affecting the Readmission Rates and Health Care Cost of Patients Hospitalized with Schizophrenia: Non-Adherence to Treatment and Increased Relapses. *The Journal of the National Black Nurses Association*, 31 (2), pp 68-71, PMID: 33617710.
- 2009 Winkfield, D.R., 2009. Spiritual Well-Being and Self-Esteem among Pre-Adolescent Children, Capella University- Doctoral Dissertation