

Earl B. Ettienne, BScPharm, MBA, LP.D. RPh. is a nationally recognized pharmacy executive, educator, scholar, and policy strategist whose work spans academia, industry, government, and global health. He serves as associate professor and assistant dean of Graduate Programs and Industrial Partnerships at the Howard University College of Pharmacy, where he advances graduate education, research translation, and high-impact partnerships aligned with Howard University's mission of equity, innovation, and global reach.

A licensed pharmacist with more than three decades of cross-sector experience, Ettienne is widely regarded for building one of the nation's most influential pipelines for underrepresented talent entering the pharmaceutical and life sciences workforce. He is the founder and architect of the Howard University Pharmaceutical Industry Fellowship (HUPIF) Program, a nationally recognized training model that has supported the professional development and placement of a substantial cohort of postdoctoral fellows across a broad network of corporate partners. Through sustained mentorship and workforce strategy, he has helped shape a generation of industry-ready scientific leaders.

Ettienne's scholarly portfolio reflects an enduring commitment to reducing health disparities through pharmacogenomics, regulatory science, public policy, pharmacy administration, and precision public health. His research has advanced the understanding of pharmacogenomic drivers in complex conditions, including opioid use disorder, and has supported the responsible integration of pharmacogenomic testing into clinical decision-making for common chronic diseases. His work bridges evidence to action, informing practice conversations and contributing to policy-relevant solutions across diverse care settings.

In the classroom, Ettienne is known as a transformative educator who integrates academic rigor with real-world application. He teaches across pharmacy administration, pharmacogenomics, public policy, and regulatory affairs, and is recognized for mentoring trainees whose work is frequently showcased and awarded in scholarly forums. His teaching and mentorship emphasize scientific excellence, ethical leadership, and culturally responsive approaches to improving health outcomes.

Ettienne is also a prominent voice in national dialogue on pharmacy practice, health equity, and innovation. He has provided expert input to governmental and professional audiences and has represented Howard University through major media and professional platforms, bringing evidence-based perspective to high-stakes discussions at the intersection of science, policy, and patient care. His leadership and mentorship have been recognized through multiple honors from academic, professional, and community organizations.

His service includes co-chair responsibilities within Howard's human research protection enterprise, leadership within alumni and professional communities, and ongoing contributions as a peer reviewer for leading scholarly journals. He has also helped shape curriculum and training across pharmacy administration, medicines development, regulatory affairs, and policy, while building strategic partnerships that expand Howard's research and training footprint globally, including across Africa and the Caribbean.

With a deep commitment to academic excellence and workforce transformation, Etienne continues to connect the legacy and mission of Historically Black Colleges and Universities with the future of biomedical and pharmaceutical innovation, preparing learners not only to participate in the profession, but to lead it.