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President and Founder  
[Association for the Advancement of African Women Economists](http://www.aaawe.org) (AAawe)  
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## **EDUCATION**

Ph.D., Economics, University of Illinois at Urbana-Champaign (UIUC), May 1998  
M.S., Economics, UIUC, May 1994  
M.S., Mathematics, UIUC, May 1992  
B.S. (Hon), Mathematics & Computer Science, University of Ghana, August 1988

## **EMPLOYMENT HISTORY**

### **Academic Positions**

- Professor of Economics, Howard University, August 2021-Present
- Professor of Economics, University of Kansas (KU), May 2012-July 2021
- Carol Pimental Faculty Fellow, University Kansas Honors Program, July 2018- July 2021
- Associate Professor, Department of Economics, KU, August 2004-May 2012
- Assistant Professor, Department of Economics, KU, August 1998- July 2004
- Oswald Scholar, Department of Economics, KU, August 1998- July 2004
- Teaching Assistant, Department of Economics, UIUC, January 1993- May 1998
- Math Tutor, Office of Minority Students Affairs, UIUC, January 1990-May 1998
- Math Instructor, Principal Scholars Program, Urbana, IL, 1990-1997
- Math Tutor, Upward Bound Program, Urbana, IL, 1990-1997
- Math Instructor, Parkland Community College, Champaign, 1992-1994
- Computer Programmer, Office of Minority Students Affairs, UIUC, 1990-1993
- Teaching Assistant, Department of Mathematics, UIUC, January 1990- May 1992
- Teaching Assistant, Department of Mathematics, University of Ghana, August 1988-December 1989

### **Other Positions**

- Associate Department Chair, Department of Economics, KU, June 2020-June 2021
- Director of Graduate Studies, Department of Economics, KU, June 2020-June 2021
- Associate Department Chair, Department of Economics, KU, June 2007-June 2009
- Director of Graduate Studies, Department of Economics, KU, June 2007-June 2009
- Director of MA Program, Department of Economics, KU, August 2004-June 2005

### **Affiliations at the University of Kansas**

- World Health Organization (WHO) Collaborating Center Fellow, Center for Community Health and Development, KU, June 2019-June 2021
- Research Scholar, Institute for Policy and Social Research, KU, June 2003-June 2021
- Affiliate Faculty, Center for Global and International Studies, KU, August 2000 – June 2021
- Affiliate Faculty, Center for African Studies, KU, August 1998 – June 2021
- Affiliate Faculty, Center for Latin American and Caribbean Studies, KU, August 1998 – June 2021

### **National and International Affiliations and Appointments**

- Advisory Board, Sadie Collective, September 2021-Present
- Senior Fellow, African Center for Economic Transformation (ACET), Ghana, July 2018-Present
- UNDP-AFRICA HBCU Committee, August 2021-November 2024
- Carnegie Diaspora Fellow, University of Ghana, July 2018-December 2020
- William Evans Fellow, University of Otago, Dunedin, New Zealand, July 2018-August 2018
- Visiting Scholar, Monash University, Australia, May 2013-June 2013
- Visiting Scholar, International Monetary Fund Institute, February 2003-March 2003

### **CONSULTANCIES (Selected)**

Ministry of Tourism, Ghana, September 2020-July 2022

Advisor to the Chief Economist for the African Department, World Bank, March 2021-June 2021

United Nations University-World Institute of Development Research (UNU-WIDER), Finland; 2005; 2010; 2015; 2022

Islamic Development Bank, Saudi Arabia; November 2018-May 2019

African Development Bank, 2005-2017

Global Development Network (GDN), India, 2009-2011

African Economic Research Consortium; 2002-2010

United Nations Economic Commission in Africa; Ethiopia, 2005

International Monetary Fund, September 2002-January 2003

International Labor Organization, June 2002-December 2002

## RESEARCH AND TEACHING INTEREST

Development Economics, International Economics, Macroeconomics

## AWARDS and HONORS

### Research Productivity and Academic Awards

- Included in the [2025 Top 2% World Scientists List](#)
- [Google Citations: 11,090](#)
- [RePEC Rankings: Top 5% All Registered Economists](#)
- Social Science Research Network (SSRN): Top 1 % All Registered Researchers (1,768566)
- Fulbright Specialist Scholar List, November 2008-June 2011
- Emerging Scholar Award, 2007. Nation-wide award, honors faculty of Color in academia. Highly competitive. 10 awards granted annually
- American Association of University Women (AAUW) Fellowship, 1995-1996

### Teaching and Mentoring Awards

- American Economic Association Distinguished Service Award, 2025
- American Economic Association Cecilia A. Conrad Impactful Mentor Award, 2025,
- Sadie Collective Award for Academic Scholarship and Mentorship, 2020.
- Kemper Teaching Award, 2008, University of Kansas
- Byron Shutz Award for Excellence in Teaching, 2008, University of Kansas
- Woman of Distinction Award, 2008, University of Kansas
- Outstanding Woman Educator Award, 2003, University of Kansas
- PanHellenic Council Teaching Award, 1996, University of Illinois at Urbana-Champaign

## PUBLICATIONS

### Articles in Journals

1. “On the Relationship between Financial Constraints and Firm Owners' Gender: Does Sub-Saharan Africa Mirror Other Regions?” [Annals of Finance](#), 2025, 21, 459-494
2. “The Mental Health of Children Exposed to Intimate Partner Violence: A Systematic Literature Review” (with Ami Adjor-Baliki), [Journal of Family Issues](#), 2025, 7, 91-118
3. “On the Impact of Income per Capita on Health Outcomes: Is Africa Different” (with Neepa B. Gaekwad, Yi Jin, Mwanza Nkusu, and Jones Paintsil), [International Journal of Innovation and Economic Development](#), 2022, 8, 44-60.
4. “The Determinants of Electricity Constraints by Firms in Developing Countries” (with Théophile T. Azomahou, Neepa B. Gaekwad and Mahamady Ouedraogo), [Energy Economics](#), 2021, 104, 1-15

5. "Share the Love: Parental Bias, Women Empowerment and Intergenerational Mobility" (with Théophile T. Azomahou, Yoseph Getachew and Eleni Yitbarek), Journal Economic Behavioral and Organization, 2021, 191 (7), 846-867
6. "The impact of HIV/AIDS on Foreign Direct Investment: Evidence from Sub-Saharan Africa" (with Isaac Kalonda-Kanyama and Yi Jin), Journal of African Trade, 2015, 2 (2), 1-17
7. "Remittances and Investment in Education: Evidence from Ghana" (with Kwabena Gyimah-Brempong), The Journal of International Trade & Economic Development, 2015, 24 (2), 173-200
8. "Does Foreign Aid in Education Promote Economic Growth? Evidence From Sub-Saharan Africa" Journal of African Development, 2014, 16 (1), 37-59
9. "Access to Credit by Firms in Sub-Saharan Africa: How Relevant is Gender?" (with Isaac Kalonda-Kanyama, Leonce Ndikumana, and Akwasi Nti-Addae), American Economic Review Papers and Proceedings, 2013, 103 (3), 293-297
10. "The Paradox of Capital Flight from a Capital-Starved Continent" (with John Nana Francois and Akwasi Nti-Addae), Concerned Africa's Scholars Bulletin, 2012, 87, 22-28
11. "Access to Credit by Small Businesses: How Relevant is Race, Ethnicity and Gender?" (with James Freeman and Akwasi Nti-Addae), American Economic Review Papers and Proceedings, 2012, 102 (3), 532-537
12. "The HIV/AIDS Risk Profiles of Adults in Lesotho, Malawi, Swaziland and Zimbabwe" (with Christobel Asiedu and Francis Owusu), Development Policy Review, 2012, 30 (3), 305-326
13. "Democracy, Foreign Direct Investment and Natural Resources," (with Donald Lien), Journal of International Economics, 2011, 84 (1), 99-111
14. "Young Women's Marital Status and HIV Risk in Sub-Saharan Africa: Evidence from Lesotho, Swaziland and Zimbabwe," (with Christobel Asiedu and Francis Owusu), Journal of African Development, 2010, 12 (2), 33-46
15. "Does Foreign Aid Mitigate the Adverse Effect of Expropriation Risk on Foreign Direct Investment?" (with Yi Jin and Boaz Nandwa), Journal of International Economics, 2009, 78 (2), 268-275
16. "The Effect of Corruption on Firm Level Investment: Evidence from Transition Countries, Latin America and the Caribbean and Sub-Saharan Africa" (with James Freeman), Review of Development Economics, 2009, 13 (2), 200-214
17. "Is the World Flat? Differential Regulation of Domestic and Foreign Owned Firms" (with H.S. Esfahani), Quarterly Review of Economics and Finance, 2008 (48), 389-411
18. "The Impact of Trade and Investment Liberalization on Foreign Direct Investment, Wages and Employment in Sub-Saharan Africa" (with Kwabena Gyimah-Brempong), African Development Review, 2008, 20 (1), 49-66
19. "On the Impact of Foreign Aid in Education on Growth: How Relevant is the Heterogeneity of Aid Flows and the Heterogeneity of Aid Recipients?" (with Boaz Nandwa), Review of World Economics, 2007, 143 (4), 631-649

20. "The Effect of Globalization on Firm Profit: Do Owners' Race/Ethnicity Matter?" (with James Freeman), American Economic Review Papers and Proceedings, 2007, 97 (2), 368-372
21. "Foreign Direct Investment in Africa: The Role of Government Policy, Institutions and Political Instability" World Economy, 2006, 29 (1), 63-77
22. "Do Lack of Transparency and Enforcement Undermine International Risk-Sharing?" (with Yi Jin and Anne Villamil), Annals of Finance, 2006, 2 (2), 123-140
23. "The Determinants of Employment of Affiliates of U.S. Multinational Enterprises in Africa" Development Policy Review, 2004, 22 (4), 371-379.
24. "Policy Reform and Foreign Direct Investment to Africa: Absolute Progress but Relative Decline" Development Policy Review, 2004, 22 (1), 41-48.
25. "Debt Relief and Institutional Reform: A Focus on Heavily Indebted Poor Countries" Quarterly Review of Economics and Finance, 2003, 43, 614-626
26. "Capital Controls and Foreign Direct Investment" (with Donald Lien), World Development, 2003, 32 (3) 479-490
27. "Imperfect Enforcement, Foreign Investment and Foreign Aid" (with A. P. Villamil), Macroeconomic Dynamics, 2002, 6 (4), 476-495
28. "On the Determinants of Foreign Direct Investment to Developing Countries: Is Africa Different?" World Development, 2002, 30 (1), 107-119
29. "Ownership Structure in Foreign Direct Investment Projects" (with H.S. Esfahani), Review of Economics and Statistics, 2001, 83 (4), 647-662
30. "Discount Factors and Thresholds: Foreign Investment when Enforcement is Imperfect" (with A. P. Villamil), Macroeconomic Dynamics, 2000, 4 (1), 1-21

### Articles in Edited Volumes

1. "Financial Liberalisation and its implications for private savings in Sub-Saharan Africa (with Fafanyo Asiseh, Theresah Manna-Blankson, Jones Paintsil); in Domestic Savings Shortfall in Sub-Saharan Africa: What Can be Done About it? 2025, Oxford University Press, ed. by Rose Ngugi and Kunal Sen.
2. "Foreign Direct Investment, Natural Resources and Employment in Sub-Saharan Africa" in Africa at a Fork in the Road: Taking Off or Disappointment Once Again? (with Komla Dzigbede and Akwasi Nti-Addae), 2015, Yale Center for the Study of Globalization, ed. Ernesto Zedillo and Olivier Cattaneo
3. "Foreign Direct Investment, Growth and Poverty Reduction in Sub-Saharan Africa" in Oxford Companion to the Economics of Africa, 2012, Oxford University Press, ed. by Ernest Aryeetey, Shantayanan Devarajan, Ravi Kanbur and Louis Kasekende
4. "The Determinants of Employment of Affiliates of U.S. Multinational Enterprises in Africa" in The Role of MNCs in Alleviating Global Poverty, 2006, Edward Edgar Publishing, ed. by Subhash C. Jain and Sushil Vachani. Paper is also published in Development Policy Review, 2004, 22 (4), 371-379.
5. "Women's Education, Labor Force Participation and Development in Africa," in Women In African Development: The Challenge Of Globalization And Liberalization in The 21st

Century (with Donald Lien), 2005, African World Press/The Red Sea Press, Trenton, New Jersey, ed. Sylvain Boko, Mina Balamoune and Sitawa Kimuna

6. “Policy Reform and Foreign Direct Investment to Africa: Absolute Progress but Relative Decline” in The New Economic Partnership for Africa’s Development: Macroeconomics, Institutions and Poverty, 2004, International Monetary Fund, ed. by Saleh Nsouli. Paper is also published in Development Policy Review, 2004, 22 (1), 41-48

## **Book Reviews**

1. “Understanding Africa: A Political Economy Perspective,” by Richard A. Fredland, CHOICE, 39 (5), January 2002
2. “State Legitimacy and Development in Africa,” by Pierre Englebort, CHOICE, 38 (3), February 2001
3. “Africa in the Global Economy,” by Richard E. Mshomba, CHOICE, 37 (11), August 2000

## **INVITED PRESENTATIONS**

### **Keynote Speaker: International (Selected)**

1. The first Regional Congress on Women Empowerment in the Tourism Sector: Focus on Africa, organized by the United Nations Women Tourism Organization, November 2019
2. United Nations Development Program (UNDP) Annual Cluster Meeting hosted by the President of Ghana, Ghana, September 2019
3. School of Social Science International Conference, University of Ghana, Legon, April, 2018
4. William Evans Lecture, University of Otago, New Zealand, July 2018
5. High-Level Africa Roundtable on the Sustainable Development Goals (SDGs) organized by the President of Ghana, December 2017
6. United Nations Development Program (UNDP), African Development Bank (AfDB) and the Economic Commission for Africa (UNECA) joint conference on African Economic Development, Kinshasa, Democratic Republic of Congo (DCR), November 2015
7. United Nations University-World Institute of Development Economics and Research (UNU-WIDER) 30<sup>th</sup> Anniversary Conference, Finland, Helsinki, September 2015
8. Graduation Ceremony, University of Ghana, Legon, July 2013
9. 17<sup>th</sup> Annual Conference of the African Econometric Society (AES), Uganda, July 2012
10. United Nations University –Maastricht Graduate School of Governance (UNU-MERIT) conference on Gender and Governance, Netherlands, June 2012
11. United Nations University-World Institute of Development Economics and Research (UNU-WIDER) conference on Foreign Aid and Gender, June 2012, Helsinki, Finland
12. African Development Conference, Oxford University, England, March 2012
13. High-level Conference on African Development, Abu Dhabi, United Arab Emirates, January 2012
14. African Development Bank High Level Conference on Country Policy and Institutional Assessment (CPIA), Mauritius, February 2012
15. Global Development Network (GDN), 12<sup>th</sup> Annual Conference, Bogotá, Colombia, January 2011
16. United Nations University-WIDER conference on The Triple Crisis – Finance, Food and Climate Change, Finland, May 2010

17. Young Economists Outreach Conference by USAID, Cape Coast, Ghana, January 2008
18. The European-Latin American Network Conference on Industrial Policy in Latin American Countries, Costa Rica, August 2007
19. Conference on Foreign Direct Investment to Sub-Saharan Africa, organized by Invest North-West (The Investment Promotion Agency for the Northwest Province in South Africa) and North-West University, South Africa, December 2005
20. High-Level Policy Conference on the New Partnership for Africa's Development (NEPAD), International Monetary Fund, Senegal, December 2002

### **Keynote Speaker: United States**

1. Women's History Month, University of Missouri, March 2021
2. Bretton Woods 75, Bretton Woods, New Hampshire, July 2019
3. High-level conference on Sustainable Development Goals (SDGs) and the Quality of Growth in Sub-Saharan Africa, Columbia University, organized by Professor Joseph Stiglitz (Nobel laureate), June 2016
4. Global Awareness Conference, University of Wisconsin at Superior, USA, April 2015
5. Africa at a Fork in the Road: Taking off or a Disappointment Once Again, Center for the Study of Globalization, Yale University, April 2014
6. African Economic Outlook Conference, New York University, October 2012
7. Developing Africa through Transformational Leadership, Yale University, April 2012
8. Franklin College Annual Symposium, Franklin College, Franklin, Indiana, April 2011
9. Missouri Valley Economic Association Annual Meeting, Kansas City, Missouri, October 2009
10. Conference on African Issues: Food Security, Environmental Sustainability, and Human Health, Kansas State University, Manhattan, Kansas, March 2009
11. Conference on Engaging Africa in the 21<sup>st</sup> Century, sponsored by The Center for International Business and Economics Research (CIBER), University of Memphis, Tennessee, May 2006
12. Conference on African Development, sponsored by CIBER, University of Memphis, Tennessee, May 2005
13. Conference on Globalization, Liberalization, and the Role of Women in Development in Africa in the 21<sup>st</sup> Century, sponsored by USAID and organized by Wake Forest University, North Carolina, September 2002

### **Other Conference Presentations**

AEA Meetings (19), Babson University (1), Bentley University (1), Eastern Economics Association Conference (10), Midwest Economics Association Meetings (8), Oxford Development Conference (2) Southern Economics Association Conference (5), United Nations University-World Institute for Development Economics Research (4), University of Maryland, Vassar College, Western Economics Association International Conference (18)

### **EXTERNAL GRANTS**

- Project: Grant to support African Women Economists to participate in the African Econometric Society Conference in Benin. \$10,000; Funding Agency: African Economic Research Consortium (AERC), Kenya. May 2018-August 2018
- Project: Inclusive Growth in Africa: A Gender Perspective. \$165,000; Funding Agency: African Development Bank, Abidjan, Cote d'Ivoire. January 2015-January 2017
- Project: Grant to support the Professional Development of African Women Economists; \$50,000; Funding Agency: African Development Bank, Abidjan, Cote d'Ivoire. January 2014-January 2016
- Project: Grant to support African Women Economists to publish papers in Special Issue of the Journal of African Development, \$50,000; Funding Agency: African Capacity Building Foundation (ACBF), Zimbabwe. January 2016-March 2017
- Project: A Comprehensive Analysis of Intra-Africa FDI and Employment, \$30,000; Funding Agency: African Development Bank, Abidjan, Cote d'Ivoire. January 2017-January 2018.
- Project: Capacity Building of African Women Economists, \$75,000; Funding Agency: Rockefeller Foundation. November 2014-October 2016
- Project: Health and Development in Sub-Saharan Africa, \$30,000; Funding Agency: African Development Bank, Abidjan, Cote d'Ivoire. June 2015-July 2016
- Project: Grant to support African Women Economists to participate in the African Development conference at Oxford University, \$10,000; Funding Agency: African Economic Research Consortium (AERC), Kenya. January 2015-March 2015
- Project: Natural Resources, Institutions and FDI, \$20,000; Funding Agency: International Growth Center, London School of Economics (LSE). April 2012-January 2013
- Project: Mentoring/Technical workshop for African Women Economists in Uganda, \$25,000; Funding Agency: African Capacity Building Foundation (ACBF), Zimbabwe. May 2012-August 2012
- Project: Access to Credit by Small Businesses: How Relevant is Race, Ethnicity and Gender? \$102,000. Funding Agency: Center for Research in Entrepreneurial Activity, Kauffman Foundation. August 2010-September 2011.
- Project: Development on the Move: Measuring and Optimizing the Economic and Social Impacts of Migration in Ghana, \$110,000; Funding Agency: Global Development Network (GDN), April 2008-May 2009  
Co-PIs: Francis Doodo (University of Ghana and Pennsylvania State University), Francis Owusu (Iowa State University), Joseph Mensah (York University, Canada), Ian Yeboah (Miami University of Ohio)
- Project: Foreign Direct Investment, Employment and Technological Spillovers in Costa Rica, \$10,000; Funding Agency: University of Costa Rica Research Collaboration Grant. 2007-2009. Co-PI: Jose Cordero, University of Costa Rica
- Project: Scholarships for KU Graduate Students researching Health Related Issues in Africa, \$12,000; Funding Agency: Oswald Family Foundation, Minnesota. May 2007-December 2008. Co-PI: Garth Myers Department of Geography, University of Kansas
- Project: The Determinants of Foreign Direct Investment Policies, \$40,000; Funding Agency: National Science Foundation (NSF). 2003-2004

## **INTERNAL GRANTS (University of Kansas)**

### **Undergraduate Research Award**

- Project: The Determinants of Foreign Direct Investment (FDI) Policies  
Amount: \$2,500, Fall 2007
- Project: The Role of Foreign Direct Investment (FDI) in African Development  
Amount: \$2,500, Spring 2007
- Project: The Effects of HIV/AIDS on African Development  
Amount: \$2,500, Fall 2006
- Project: Who has HIV/AIDS in Sub-Saharan Africa?  
Amount: \$2,500, Summer 2006
- Project: Achieving the Millennium Development Goals: A Focus on Sub-Saharan Africa  
Amount: \$2500, Spring 2006

### **General Research Fund**

- Project: The HIV/AIDS Risk Profiles of Adults in Lesotho, Malawi, Swaziland and Zimbabwe, Amount: \$3800, 2010-2011
- Project: Does Foreign Aid in Education Educate Children and/or Promote Economic Growth in Sub-Saharan Africa?  
Amount: \$10,000, 2008-2009
- Project: The Economic Effect of HIV/AIDS in Sub-Saharan Africa.  
Amount: \$9000, 2007-2008
- Project: The Determinants of Foreign Direct Investment (FDI) Policies  
Amount: \$6,900, 2006-2007
- Project: The Effect of Political Instability and Corruption on FDI to Africa.  
Amount: \$3,800, 2004-2005
- Project: Poverty Analysis for Sub-Saharan Africa: A Focus on Ghana.  
Amount: \$8,000, 2002-2003
- Project: The Determinants of Foreign Direct Investment to Developing Countries: A Focus on Sub-Saharan Africa.  
Amount: \$6,000, 2001-2002
- Project: The Locational Decisions of Multinational Firms.  
Amount: \$5,000, 1999-2000

### **SERVICE TO THE PROFESSION (Selected)**

- President and founder of the [Association for the Advancement of African Women Economists \(AAAWE\)](#), May 2012-Present
- Advisory Board, Sadie Collective, June 2021-Present
- Editorial Board, Journal of African Trade, June 2013-Present
- Editorial Board, The Nigerian Journal of Economic and Social Studies, January 2018-Present
- International Advisory Board, African School of Economics, Benin, January 2010-July 2018
- Board Member, National Economic Association (NEA), January 2013-December 2018
- Board Member, African Finance Economic Association (AFEA), January 2007-July 2018
- Editor, Journal of African Development, January 2014-July 2018

- Associate Editor, Open Economics Journal, November 2016-December 2018
- Mentor, Committee on the Status of Minority Groups in the Economics Profession (CSMGEG), 2014-2017
- Mentor, Committee on the Status of Women in the Economics Profession (CSWEP), 2005; 2015
- President, (AFEA), January 2011-January 2013
- Vice President, AFEA, December 2007-December 2010
- Associate Editor, Journal of African Economies, September 2009-May 2011

**REFEREEING (Journals, Reports, and Grant Proposals)**

African Development Bank, African Development Review, African Economic Research Consortium, Choice Magazine, Earhart Foundation, Economic Development and Cultural Change, Economics and Politics, Fulbright National Screening Committee, Journal of African Development, Journal of African Economies, Journal of Development Economics, Journal of Development Studies, Journal of Economic Integration, Journal of International Economics, National Science Foundation, Oxford Economic Papers, Qatar National Research Fund Organization, Review of Development Economics, Review of International Economics, United Nations Economic Commission in Africa, World Development, World Economy