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Hira has written widely on offshoring, high-skilled immigration, innovation, employment relations, and the decline of the middle class. He recently co-edited the book *Engineering Globalization Reshoring & Nearshoring: Management & Policy Issues* (World Scientific, 2018). Hira is co-author of the book, *Outsourcing America* (AMACOM 2005; 2nd edition 2008), a finalist for best business book in the PMA's Benjamin Franklin Awards. The Boston Globe called *Outsourcing America* an "honest, disturbing look at outsourcing." The Washington Post described the book as a "thorough and easy to grasp primer on the wrenching outsourcing debate."

Hira has testified numerous times before the U.S. Congress about high-skilled immigration and offshoring. Previously, Ron worked as a control systems engineer and program manager with Sensytech, NIST, and George Mason University.

Ron completed his post-doctoral fellowship at Columbia University's Center for Science, Policy, and Outcomes. He holds a Ph.D. in public policy and M.S. in electrical engineering from George Mason University, and a B.S. in electrical engineering from Carnegie-Mellon University. He is a licensed professional engineer and a senior member of IEEE.