

Jorge Burmicky, Ph.D., is an Assistant Professor of Higher Education Leadership and Policy Studies at Howard University. His research examines presidential leadership in higher education, with an emphasis on equity-minded and socially just leadership at minority-serving institutions (MSIs), community colleges, and broadly accessible institutions. His research also explores policies and practices that support the educational outcomes of men of color, particularly community college Latino men.

Burmicky's research can be found in *The Journal of Higher Education*, *AERA Open*, *Journal of College Student Development*, *Journal of Diversity in Higher Education*, *Community College Review*, *International Journal of Qualitative Studies in Education*, *Education Policy Analysis Archives*, *Journal of Negro Education*, and *Community College Journal of Research and Practice*, among others. He currently serves in editorial boards for the *Journal of Diversity in Higher Education*, *Journal of Postsecondary Student Success*, and the *Journal of College Student Development*.

Burmicky is a faculty affiliate with NC State's Belk Center for Community College Leadership and Research, UT Austin's Project MALES, the Center for HBCU Research, Leadership and Policy, and the University of Michigan's National Center for Institutional Diversity. His scholarly opinions and expertise have been featured in USA Today, The Chronicle of Higher Education, Inside Higher Ed, Higher Ed Dive, Diverse: Issues in Higher Education, and the NPR Education Symposium.

In 2024, Burmicky received the [Emerging Scholars recognition](#) by Diverse: Issues in Higher Education, the American Association for Hispanics in Higher Education (AAHHE) [faculty fellowship](#), and the [Dr. V. Ray Cardozier Alumni Excellence Award](#) from his doctoral alma mater, the University of Texas at Austin (UT Austin). In 2025, Burmicky received the [Barbara K. Townsend Emerging Scholar Award](#) by CSCC and the [Emerging Faculty Research Award](#) by Howard University.

Burmicky earned his Ph.D. in Educational Leadership and Policy from UT Austin. Prior to joining the faculty at HU, he was as an Assistant Director of Research at UT Austin's Project MALES, a mentoring and research initiative committed to advancing equitable educational outcomes for men of color. Burmicky worked as a higher education and student affairs practitioner for 12 years in the areas of admissions, residence life and housing, student activities, and diversity and community engagement.

Burmicky is an active member of several professional associations, including the Association for the Study of Higher Education (ASHE), the American Educational Research Association (AERA), the Council for the Study of Community Colleges (CSCC), AAHHE, the National Association of Student Personnel Administrators (NASPA), and the American College Personnel Association (ACPA).

He grew up in Caracas, Venezuela and spent most of his adult life in Texas and Indiana. He's a proud father of two girls, Naomi and Elena.