Dr. Calvin Hadley is Assistant Provost for Student Engagement and Academic Partnerships at Howard University, where he works to create academic industry partnerships, drive institutional academic innovation, and empower students to work in their purpose. He has held multiple appointments at Howard University, serving as Senior Advisor for Strategic Initiatives to the former president and the university's inaugural Student Ombudsman. His academic research focuses on self-efficacy development and its role in education, the K-12 educational belief gap and academic and professional success for Black males. He has given presentations on these topics at national and international events around the world and *has been featured or quoted in The New York Times, NPR All Things Considered, Inside Higher Ed* and *Diverse: Issues in Higher Education* and other media outlets.