

KEEVA TERRY
Howard University School of Law
kterry@law.howard.edu

PERSONAL PROFILE

Accomplished business and legal professional with a demonstrated commitment to teaching and public service. Recognized for Leadership, Innovative Thinking, and Creative Problem-Solving Skills. Key strengths include the ability to convey difficult concepts verbally and in writing, to research novel concepts and developing areas of the law, and to work effectively in a changing environment with people of varying backgrounds.

SPECIAL RECOGNITION AWARDS

- Professor of the Year, Howard University School of Law 2024, 2023, 2022, 2019, and 2015
- Warren Rosmarin Award for Teaching and Service, Howard University School of Law, 2021
- Faculty Spotlight Award, Howard University School of Law, Class of 2016
- Professor of the Year, Roger Williams University School of Law, 2008
- Pro Bono Public Service Award, Skadden, Arps, Slate, Meagher & Flom LLP, 1999, 2000, and 2001

EDUCATION

J.D. degree

**COLUMBIA UNIVERSITY, New York, NY
School of Law**

- Staff Editor, Human Rights Law Review
- Olin Junior Fellow, Center for Law and Economics
- Executive Board, Black Law Students Association

M.B.A. degree

**UNIVERSITY OF MICHIGAN, Ann Arbor, MI
Ross School of Business**

- Full Tuition Fellow, Consortium for Graduate Study in Management
- Vice President, Finance Club
- Minority Peer Advisor, East Quadrangle Residence Hall

A.B. degree

HARVARD UNIVERSITY, Cambridge, MA

- Dean's List
- Women's Leadership Conference
- Alpha Kappa Alpha Sorority, Inc., Lambda Upsilon Chapter

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ACADEMIC EXPERIENCE

Professor of Law

HOWARD UNIVERSITY SCHOOL OF LAW, Washington, DC

2013-Present

- Courses include Wills, Trusts & Estates, Federal Income Taxation, and Contracts
- Member, University Budget Advisory Committee; Member, University Middle States Institutional Accreditation Self Study Team
- Chair, Law School Initial Appointments Subcommittee
- Member, Law School Admissions Committee; Member, Law School Appointments, Promotions, and Tenure Committee; Member, Law School Student Affairs Committee; Member, Law School Strategic Planning Committee
- Visiting Professor of Law, 2012-2013 Academic Year

Professor of Law

ROGER WILLIAMS UNIVERSITY SCHOOL OF LAW, Bristol, RI

2005-2013

- Courses taught include Contracts I and II, Federal Income Taxation, and Accounting for Lawyers
- Service included Admissions Committee, Faculty Appointments Committee, Academic Standards Committee, Library & Technology Committee, Diversity Director Search Committee, Feinstein Institute Pro Bono Collaborative Director Search Committee

PROFESSIONAL EXPERIENCE

Counsel

WILMORE EQUINE LLC, Damascus, MD

2003-2004

- Advised senior management on the tax consequences of business activities
- Consulted with outside counsel in connection with complex real estate transactions
- Drafted, reviewed, and negotiated contracts for various internal matters

Associate

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, New York, NY
Tax and Mergers and Acquisitions Departments

1998-2002

- Drafted tax provisions for merger and acquisition agreements and tax disclosure for initial public offerings and high yield debt offerings
- Structured various transactions for public and private companies to achieve desired tax results and favorable accounting and financial statement treatment
- Conducted research to assist in the development of financial products for Fortune 500 companies
- Participated in negotiations with opposing counsel and client senior management in connection with multiple merger and acquisition transactions in excess of \$8 billion
- Drafted corporate provisions in merger agreements, stock purchase agreements, asset sale agreements, registration statements, and proxy statements
- Reviewed corporate documents, conducted research on corporate laws, analyzed findings and made recommendations related to merger and acquisition transactions
- Managed, trained, and recruited seven first year and summer associates

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PROFESSIONAL EXPERIENCE (continued)

Staff Attorney

LAWYERS ALLIANCE FOR NEW YORK, New York, NY

Summer 2000

- Selected to participate in Skadden's four-month externship program as a staff attorney at Lawyers Alliance for New York, the leading provider of free and low-cost business legal services for nonprofit corporations in New York City
- Drafted documents for nonprofit corporations to apply for federal tax-exempt status and frequently advocated for clients in oral and written communications with the IRS
- Represented a nonprofit corporation during settlement negotiations with the Office of the Attorney General in connection with a dispute regarding unpaid wages
- Assisted in the planning and development of a business strategy to create a for-profit corporation to fund a nonprofit corporation

Sr. Tax Consultant

ERNST & YOUNG LLP, New York, NY

1992-1995

- Advised public and private companies about strategic tax planning
- Prepared federal and state income tax returns for consolidated and single C-corporations, S-corporations, limited liability companies, partnerships, and high net worth individuals
- Analyzed financial statements of Fortune 500 companies to determine the tax consequences of business activities
- Identified and researched tax issues and drafted client correspondence and memoranda in response to IRS notices and various state audits
- Performed comprehensive analyses and detailed calculations to determine the earnings and profits of Fortune 500 companies
- Trained, supervised, and provided guidance to ten tax consultants and associates
- Contributed to project budgeting and profitability management

SELECT PUBLICATIONS

- *Strengthening Probate Administration in the District of Columbia*, a report jointly released in February 2022 by the Council for Court Excellence and the District of Columbia Access to Justice Commission (substantial contributor)
- *Black Assets Matter*, 57 Tulsa L. Rev. 197 (2022)
Symposium Issue to Commemorate the Tulsa Race Massacre
- *Divorce Without Marriage: Taxing Property Transfers Between Cohabiting Adults*, 89 U. Cin. L. Rev. 882 (2021)
- *Same Sex Relationships, DOMA, and the Tax Code: Rethinking the Relevance of DOMA to Straight Couples*, 20 Colum. J. Gender and L. 384 (2011)
- *Separate and Still Unequal? Taxing California Registered Domestic Partners*, 39 U. Tol. L. Rev. 633 (2008)

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SELECT PRESENTATIONS

- “The Racial Will-Making Gap and Efforts to Close It,” Heirs’ Property and the Racial Wealth Gap Conference, Boston College Law School, March 2024
- “Black Assets Matter,” Philadelphia Bar Association, Probate and Trust Law Section, August 2023
- “Cohabiting Adults: A Burgeoning Family Structure,” ACTEC Fellows are Family Lawyers, The American College of Trust and Estate Counsel, Mid-Atlantic Regional Meeting, September 2022
- “Making Payable on Death Bank Accounts Standard Practice,” Mid-Atlantic Regulatory Committee, Virtual Online Presentation, May 2022
- “Nonmarriage and Nonprobate,” Howard University, Research Symposium, Washington, DC, April 2022
- “Black Wall Street Business Roundtable – What’s Happening Today,” University of Tulsa College of Law, Tulsa Law Review Symposium to Commemorate the Tulsa Race Massacre, Tulsa, OK, May 2021
- “Divorce Without Marriage: Taxing Property Transfers between Cohabiting Adults,” Howard University School of Law, Faculty Presentation, Washington, DC, May 2021
- “Personal Finance Financial Literacy Workshop,” Howard University School of Law, Washington, DC, April 2016
- “Pearls of Wisdom for Black Men,” Howard University School of Law, Washington, DC, March 2016 and March 2015
- “Divorce Without Marriage? There’s Nothing Sexy about Taxing Property Transfers between Unmarried Couples,” University of Baltimore School of Law, Critical Tax Theory Conference, Baltimore, MD, April 2014
- “Same Sex Relationships, DOMA, and the Tax Code,” Brown University, Marriage Equality Teach-In, Providence, RI, February 2012
- “Spiritual Warfare Silencing the Black Church,” Nova Southeastern University Law Center, Southeast Southwest Midwest People of Color Legal Scholarship Conference, Fort Lauderdale, FL, April 2011
- “Contracts and the Socratic Method,” Roger Williams University School of Law, Open House for Prospective Law Students, Bristol, RI, February 2011
- “Advice for New Law Professors,” Association of American Law Schools, New Law Teachers Conference, Section on Women in Legal Education, Washington, DC, June 2010
- “Same Sex Relationships, DOMA, and the Tax Code,” Seattle University School of Law, Faculty Presentation, Seattle, WA, April 2010
- “Contracts and the Socratic Method,” Roger Williams University School of Law, An Introduction to Legal Studies for Admitted Students, Bristol, RI, March 2010
- “Same Sex Relationships, DOMA, and the Tax Code,” University of Virginia School of Law, Mid-Atlantic People of Color Legal Scholarship Conference, Charlottesville, VA, January 2010
- “Career Transitions,” Rhode Island Bar Association, Young Lawyers Division, Providence, RI, November 2009
- “Understanding Financial Statements for the Non-Business Lawyer,” Roger Williams University School of Law, Business and Tax Club, Bristol, RI, September 2009
- “Separate and Still Unequal? Taxing California Registered Domestic Partners,” Drexel University Earle Mack School of Law, Faculty Presentation, Philadelphia, PA, November 2008

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SELECT PRESENTATIONS (continued)

- “Separate and Still Unequal? Taxing California Registered Domestic Partners,” North Carolina Central University School of Law, Southeast/Southwest People of Color Legal Scholarship Conference, Durham, NC, April 2008
- “Surviving Law Firm Life,” Roger Williams University School of Law, Honors Roundtable Discussion, Bristol, RI, November 2007
- “Contracts and the Socratic Method,” Roger Williams University School of Law, An Introduction to Legal Studies for Middle and High School Students, Bristol, RI, April 2006
- “Pro Bono Opportunities within a Law Firm Setting,” Roger Williams University School of Law, Feinstein Institute for Legal Service, Bristol, RI, November 2005
- “Balancing the Legal Scales,” Brown University, National Association of Future Black Law Students, Providence, RI, May 2005
- “One J.D., Many Possibilities,” National Black Law Students Association, Northeast Regional Conference, Providence, RI, February 2005

SELECT ACTIVITIES

- Key Legislative Advocate, The Partition of Property Act, Maryland’s version of the Uniform Partition of Heirs’ Property Act, Senate Bill 92 (signed into law in May 2022)
- Member, D.C. Estate Administration Working Group, District of Columbia Access to Justice Commission and Council for Court Excellence, Washington, DC, 2020-2022
- Standing Committee Member, United Community Supports of Maryland, Service Provider to Individuals with Intellectual or Developmental Disabilities, Prince George’s County, MD, 2017-2024
- Lead Organizer, Economic Justice and COVID-19: Removing the Mask on Systemic Racism, Panel Discussion, Howard University, Washington, DC, 2020
- Lead Organizer, Law Day at the Chapel to Celebrate Trustee Emeritus Vernon Jordan, Howard University Andrew Rankin Memorial Chapel, Washington, DC, 2014-2016
- Lead Organizer, Personal Finance Financial Literacy Workshop, Howard University School of Law, Washington, DC, 2016
- Lead Organizer, Pearls of Wisdom for Black Men Professional Development Program, Howard University School of Law, Washington, DC, 2015-2016
- Lead Organizer, College Informational Program for Young Black Men, Providence, RI, 2010-2011
- Election Observer, Pennsylvania Voter Protection Team, Philadelphia, PA, 2008 General Election
- Chairperson, Drafting Committee, Rhode Island Voter Education Guide (information approved by the Rhode Island Board of Elections), 2008 Primary and General Elections

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SELECT ACTIVITIES (continued)

- Lead Organizer, Foreclosure Crisis Community Forum, Providence, RI, June 2008
- Chairperson, Connection Committee (Legislative Affairs Committee), Alpha Kappa Alpha Sorority, Incorporated, Theta Psi Omega Chapter, Providence, RI, 2008
- Chairperson, Scholarship Committee, Alpha Kappa Alpha Sorority, Incorporated, Theta Psi Omega Chapter, Providence, RI, 2006
- Mentor, High School Program for Young Women, National Coalition of 100 Black Women, Rhode Island Chapter, 2005-2007
- Member, Thurgood Marshall Law Society, Providence, RI, 2005-2012
- Member, Five Year Reunion Committee, Columbia University School of Law, New York, NY, 2003
- Chairperson, Scholarship Committee, Alpha Kappa Alpha Sorority, Incorporated, Tau Omega Chapter, New York, NY, 2001-2003
- Mentor, Blue Nile Rites of Passage Program for Young Women, Abyssinian Baptist Church, New York, NY, 1999-2001

REFERENCES AVAILABLE UPON REQUEST