

# **DAPHNE B. BERNARD, Pharm.D., R. Ph**

## **CURRICULUM VITAE**

HOWARD UNIVERSITY ■ 2400 SIXTH ST. NW ■ WASHINGTON DC ■ 20059 ■ DBERNARD@HOWARD.EDU

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### **Executive Profile**

*Strategic Planning ~ Technology Integration ~ Program Assessment ~ Quality Improvement*

Dynamic, solutions-oriented, executive leader with over twenty years of clinical experience, twenty years of academic leadership, and seventeen years of government regulatory affairs professional licensure oversight. A servant - leader with a track record of success in the implementation and management of innovative projects that ensure organizational effectiveness and optimized student learning. A transparent and reliable trailblazer who builds effective teams involving all stakeholders. Consistently motivates others to use their unique strengths to collaborate and work collectively to advance research and discovery, patient care services, student-led community engagement endeavors, and post-graduate training opportunities for organizational excellence. Experienced in successful program accreditation oversight, managing a diverse faculty, staff and student body, professional development training, budget oversight, and entrepreneurial exploration.

### **Professional Experience**

*Connectedness ~ Strategic ~ Learner ~ Focus ~ Input*

#### **Higher Education Leadership**

**Associate Provost, Institutional Accreditation and Assessment (August 2016 – present)**  
**Howard University College of Pharmacy, Washington DC**

- Provide regular updates to the Provost, President, and Board of Trustees on data findings in support of institutional initiatives
- Supervise institutional research and assessment (IRA) personnel
- Created and responsible for oversight of Academic Program Accreditation Monitoring Dashboard for enhanced monitoring
- Coordinate Middle States Self-Study to ensure successful reaffirmation of accreditation
- Implemented Project Success Campus Initiatives for improved graduation, retention, and loan repayment outcomes
- Oversee forty specialized accredited programs to monitor compliance with accreditation

standards.

### **Academic Administration**

#### **Interim Dean (July 2015 – August 2016)**

##### **Howard University College of Pharmacy, Washington DC**

- Oversaw 2 departments of 50 faculty and staff with over 300 entry-level and Nontraditional Doctor of Pharmacy students
- Managed of \$9 million annual school budget; \$4.5 million annual research budget
- Provided guidance on the implementation of the Howard University College of Pharmacy – Walgreens Community Pharmacy Residency program (beginning July 2016)
- Provided support and guidance for the establishment of a partnership to create a post-graduate training program in regulatory affairs and policy (Howard University – Pfizer Pharmacy Fellowship 2015 - 2016)
- Assisted in the establishment of a partnership to create expanded community health / MTM services (Howard University – Catholic Charities Partnership 2015)
- Provided support for the establishment of a partnership to create expanded community health / MTM services (Howard University – Green Door Partnership 2015)
- Decanal lead and organizer of first annual Howard University Health Sciences Interprofessional Education Day (scheduled for March 2016)
- Organized the first annual Howard University College of Pharmacy Policy Symposium (scheduled for April 2016)

#### **Associate Dean of Academic Affairs and Assessment (2012 – June 2015)**

##### **Howard University College of Pharmacy, Washington DC**

- Oversaw the successful affirmation of American Council on Pharmaceutical Education (ACPE) accreditation for the pharmacy program
- Co-authored proposal to establish a Howard University College of Pharmacy –Walgreens Community Pharmacy Residency program
- Implemented PCOA testing for programmatic curriculum assessment
- Organized, implemented and participated in successful collaboration with Georgetown University Interprofessional Education Day
- Contributed in the refinement of the College of Pharmacy Assessment Plan with oversight
- Oversaw implementation of Tegrity® lecture capture software across the pharmacy curriculum (2013)
- Facilitated board preparation activities for senior students
- Co-developed and managed Naplex Action Plan for Continuous Improvement for the college
- Coordinated Accreditation Self Study process in preparation for 2012 and 2014 accreditation team (ACPE) site visit (program successfully re-accredited)
- Oversaw development and submission of 2013 ACPE Continuing Education Report (program successfully re-accredited)
- Led efforts that resulted in accelerated financial aid disbursement for pharmacy students
- Team lead on Howard University Provost's Goal Deployment Academic Team Initiative

- Oversaw implementation of re-designed college web page
- Coordinated IDEA course evaluation and curriculum enhancement process
- Participated as an active member of the Howard University Office of Institutional Assessment activities
- Organized and facilitated annual faculty retreats

**Assistant Dean of Student Affairs & Academic Affairs (2010 – 2012)**  
**Howard University College of Pharmacy, Washington DC**

- Organized annual faculty retreat
- Oversaw twelve pharmacy student organizations
- Developed electronic Student Handbook
- Developed and led implementation and oversight of the Pre-Naplex requirement
- Developed and led implementation and oversight of Remediation Policy
- Developed and led implementation and oversight of Exam Review Policy
- Developed and led implementation and oversight of Organizational Funding Policy
- Developed and led implementation and oversight of an electronic Faculty-Student Advisory System
- Developed Technical Standards for Pharmacy School Admissions document
- Developed Student Complaints about ACPE Standards Policy
- Developed sections of ACPE Interim Reports
- Led implementation and oversight of ExamSoft throughout curriculum
- Led implementation and oversight of RxPrep® as Naplex Preparation Provider
- Led implementation and oversight of a Mac® as a Laptop Program computer option
- Led restructuring of BMS II course
- Led efforts that resulted in increased financial aid amount for pharmacy students
- Led and oversaw Orientation, Oath and Awards, and Commencement events
- Led Annual Faculty Retreat
- Led development of 2012 Self Study Report for ACPE
- Led development of draft Faculty Development Requirement to Enhance Teaching and Learning for Howard University Health Sciences Goal Deployment Academic Team
- Led mapping of curriculum to Appendix B
- Coordinated AACP Curriculum Quality Survey Administration
- Coordinated assessment-focused workshop: Using Clicker Technology in the Classroom
- Coordinated assessment-focused workshop: ExamSoft Training SoftScore®
- Coordinated assessment-focused workshop: ExamSoft Training SoftTeach®
- Coordinated assessment-focused workshop: Maximizing the Use of a Dynamic Curricular Map
- Coordinated assessment-focused workshop: Competency-Based Teaching
- Coordinated P1 Seminars
- Coordinated Naplex Review for seniors
- Coordinated IDEA course evaluation process
- Coordinated 2011 - 2012 ACPE Self Study Process
- Coordinated Laptop Program process
- Coordinated Charles Flowers High School Research Mentorship Program with COP faculty

- Coordinated Site Core College of Pharmacy web page design
- Coordinated development of enhanced COP electronic curriculum map
- Coordinated alumni communications
- Served on Health Sciences Library Committee
- Served as liaison with College of Medicine course coordinators
- Served as DCPS Community Service site supervisor
- Served as AACP Assessment Sig Nominations Committee
- Provided leadership and supervision to a team of 3 professional staff in areas of Student Affairs
- Oversaw adherence to academic policies across the curriculum

### **Regulatory Oversight**

#### **Chair (2016 – present)**

##### **District 2, National Association of Boards of Pharmacy**

- Coordinated a successful district meeting in 2018 with record sponsorship and school representation
- Presided over District 2 Business Sessions during district 2017 and 2018 meetings as District 2 Chairperson and President of the Board of Directors

#### **Chair (2013 – present)**

##### **District of Columbia Board of Pharmacy**

- Serve on DC Opioid Taskforce to provide input on the city's
- Served as member of NABP Task Force on the Pharmacist Integrated Communication Skills Examination Qualification
- Provide annual testimony of Board accomplishments and other activities to District of Columbia City Council
- Provide regulatory oversight of approximately 2400 registered pharmacists, pharmaceutical detailers, pharmacy interns in the District of Columbia.
- Collaborate with health professions Boards including the Board of Medicine and the Board of Nursing to develop expanded practice opportunities for pharmacists.
- Successfully oversaw creation of regulations to oversee the practice of pharmacy technicians in DC (approved 2015)
- Successfully oversaw creation of regulations to establish pharmacist – prescriber Collaborative Practice Agreements in DC (approved in 2015)

#### **Vice-Chair (2002 – 2013)**

- Provide regulatory oversight of approximately 2400 registered pharmacists, pharmaceutical detailers, pharmacy interns in the District of Columbia.
- Editor of DC Board of Pharmacy Newsletter
- Assisted in drafting Pharmacy Vaccinating Protocol regulations
- Assisted in drafting Registration of Pharmaceutical Detailers regulations

## Education

Doctor of Pharmacy (Pharm.D.) <i>Howard University College of Pharmacy, DC</i>	1997
Academic Leadership Fellow <i>American Association of Colleges of Pharmacy</i>	2005 - 2006

## Training & Certifications

Lean Six Sigma Black Belt Training <i>American Society for Quality</i>	2010 - 2011
Immunization Certification Training <i>American Pharmacist Association</i>	2010
Certified Anticoagulation Care Provider (C.A.C.P.) <i>National Certification Board of Anticoagulation Care Providers</i>	2003
Rx for Change Clinician-Assisted Tobacco Cessation Program Certificate <i>University of California San Francisco School of Pharmacy</i>	2003
ASHP Foundation Anticoagulation Management Traineeship Certificate <i>University of Washington Medical Center</i>	1999
Clinical Skills Program: Advancing Pharmaceutical Care Certificate <i>American Society of Health Systems Pharmacists</i>	1999
Ambulatory Pharmaceutical Care Certificate Program <i>University of Illinois at Chicago College of Pharmacy</i>	1998
Registered Pharmacist (RPh) in MD, DC and VA	1997

## Authorship

**Bernard, DB.** Minor Wounds and Secondary Bacterial Skin Infections (Chapter 42). In: Allen LV, Berardi RR, DeSimone EM, et al, eds. Handbook of Nonprescription Drugs. Nineteenth Edition. 771-791. Washington, DC American Pharmaceutical Association, 2018

**Bernard, DB.** Cases 36 & 37. In: Gourley GK and Holt JM, eds. Casebook for Textbook of Therapeutics: Drug and Disease Management, Seventh Edition. 67-69, 308-309. Philadelphia: Lippincott Williams & Wilkins, 2000