

## ***R. Mithu Dey, Ph.D., MBA, CPA***

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### **EDUCATION**

#### **Doctor of Philosophy – Accountancy**

The George Washington University, Washington, D.C., 2006

#### **Masters of Business Administration – International Finance**

The George Washington University, Washington, D.C., 1990

#### **Bachelors of Business Administration – Accounting**

Howard University, Washington, D.C., *magna cum laude*, 1987

### **CERTIFICATION**

CPA – Active license in Maryland since 1989

### **ACADEMIC APPOINTMENTS**

#### **Howard University** Washington, D.C. (2015-present)

Associate Professor, tenured (Fall 2019-present)

Associate Professor, tenure-track (Fall 2015-2019)

Associate Professor, non-tenure-track (Spring 2015)

#### **Rochester Institute of Technology** Rochester, NY (2007-2014)

Associate Professor, tenured (2013 – 2016)

Assistant Professor, tenure-track (2007-2013)

#### **The College of William and Mary** Williamsburg, VA (2006-2007)

Assistant Professor, tenure-track

#### **The George Washington University** Washington, D.C. (2001-2003)

Full-time Lecturer

#### **Howard University** Washington, D.C. (1996-1999)

Full-time Instructor (1997-1999)

Part-time Instructor (1996-1997)

### **CLASSES TAUGHT**

#### **MBA, MAcc:**

Auditing

Accounting for Decision Makers

Cost Management

Advanced Cost Management

#### **Undergraduate:**

Auditing

Financial Statement Analysis

Financial & Managerial Accounting

Cost Accounting I

Principles of Accounting I & II

## PUBLISHED PAPERS

- Dey, M., Lim, L., Little, C., and F. Ross. 2019. Challenges Continue for African-American Accountants, *Journal of Accountancy*, 227 (1): 40-45.
- Dey, M., and L. Lim. 2018. Audit Fee Trends from 2000 to 2014, *American Journal of Business*, 33 (1/2): 61-80.
- Dey, M., and L. Lim. 2018. Have Second-Tier Auditors Impacted Auditor Concentration? Analysis of Changes from 2002 to 2014, *Academy of Business Disciplines Journal*, 11 (1): 42-61.
- Dey, M. 2015. Employment Trends for Accountants and Auditors in Tennessee, *Tennessee CPA Journal*, 60 (6): 6-9, *single-authored*.
- Dey, M. and L. Lim. 2015. Accrual Reliability: Revisited, *American Journal of Business*, 30 (1): 22-48.
- Dey, M., and L. Quamina. 2015. The Price of a Good Deed: All Whistleblowers are not Taxed Equally, *CPA Journal*, 85 (2): 52-55.
- Dey, M., and L. Lim. 2014. Audit Quality within Second Tier Auditors, *BRC Academy Journal of Business*, 4 (1): 1-26.
- Dey, M., and L. Quamina. 2013. Innocent Spouse Equitable Relief and Domestic Violence, *Tennessee CPA Journal*, 58 (5): 20-23.
- Dey, M. 2013. Client Demand for Privacy and Audit Fees, *BRC Academy Journal of Business*, 3 (1): 61-81, *single-authored*.
- Dey, M., and A. Robin. 2012. The Post-SOX Evolution of the Client Portfolio of the Second Tier: A Focus on Restatement and Internal Control Risk, *International Journal of Auditing*, 16 (3): 308-334.
- Dey, M., Robin, A., and D. Tesson. 2012. Advisory Services Rise Again at Large Audit Firms: Like a Phoenix, Revenues Reborn amid Renewed Concerns, *CPA Journal*, 82 (8): 58-67.
- Dey, M., and M. Sullivan. 2011. Was Dodd-Frank justified in granting internal control audit exemption to small firms?, *Managerial Auditing Journal*, 27 (7): 666-692.

Dey, M., and A. Robin. 2011. Second Tier Auditing Firms: Developments and Prospects (with Ashok Robin), *CPA Journal*, 81 (6): 32-39.

Dey, M. 2010. The Effect of Client Industry Structure on Client Preference for Privacy and Auditor Concentration, *Managerial Auditing Journal*, 25 (4): 361-376, *single-authored*.

## ACADEMIC INTERESTS

**Research** – Workforce Diversity – Race and Gender, Audit Competition, Second-tier Auditors, and Audit Quality

**Teaching** –Cost Accounting, Managerial Accounting, Financial Accounting, and Auditing. Online and blended classes.

## NON-ACADEMIC POSITIONS

**Marriott International Corporation** Bethesda, MD (*Summer 1999*) Faculty Consultant

- \* Researched and interpreted application of FAS133 for Marriott’s interest rate swaps.

**Mobil Oil Corporation** Fairfax, VA (*1991-1996*) Accountant

- \* Researched and implemented hedge accounting method for Mobil worldwide.
- \* Coordinated and presented Monthly Business Forums for staff of 85 for 2 years. Purpose of forum was to advise on new technical issues facing the accounting industry and the petroleum industry.
- \* Researched, coordinated, and implemented the automation of third party cash receipts for Fairfax, London and Singapore offices.

**PricewaterhouseCoopers** Washington, D.C. (*1987-1989*) Senior Accountant

- \* Planned and supervised financial statement audits.
- \* Conducted audits in telecommunication, real estate, health care and non-profit organizations.
- \* Prepared tax returns for investors and recommended ways to reduce tax liability.
- \* Assisted in clients’ conversion from manual to automated accounting system.
- \* Saved acquisition group \$20 million during M&A audit engagement. This audit revealed assets that overstated the book value of the firm to be acquired.

**Joint Center for Political Studies** Washington, D.C. (*1986-1987*) Junior Accountant

- \* Prepared daily journal entries to monthly financial statements for two non-profit organizations.
- \* Assisted in automating accounting system.

## **AWARDS & HONORS**

Blackboard Certified 2015

Distance Learning Certified 2015

CETLA HU TEACH Award 2015

HUSB Summer Research Award (2015, 2016, 2017, 2019)

Recipient of Provost's Learning Innovation Grant for 2013

Nominated for the Eisenhart Provost Teaching Award, 2009, 2010, 2012, and 2013

Recognized as having 'The Most Impact at RIT' for Lindsay Volk, Alpha Sigma Lambda Honor Society, 2011

Recipient of Saunders College of Business Summer Award (2010 to 2014)

American Accounting Association's Doctoral Consortium Fellow 2001

Beta Alpha Psi, Beta Gamma Sigma, National Key Honor Society 1986-Present

## **CONFERENCE PRESENTATIONS**

Deloitte Global CFO Conference, Amsterdam, Netherlands, March 2020

CohnReznick Dialogues on Diversity, Washington, D.C., January 2020

MICPA Conference on Diversity and Inclusion, Detroit, MI, October 2019

Center for Audit Quality, Governing Board, Washington, D.C., October 2019

AICPA Commission on Diversity and Inclusion, Raleigh, NC, October 2019

CAE Task Force Meeting at KPMG office in Washington, D.C., September 2019

AICPA Diversity Symposium, Denver, CO May 2019

HU Research Week, Washington, D.C., April 2019

Tax Executive Institute, Midyear Conference in Washington, D.C., April 2019

Center for Audit Quality, Talent Steering Committee, NY, NY, January 2019

Chief Diversity Officer's Meeting of Public Accounting Firms, NY, NY, September 2018

AAA Annual Meeting, Washington, D.C., August 2018

AICPA Diversity Symposium, Atlanta, GA, May 2018

HU Research Week, Washington, D.C., April 2018

Journal of Accounting and Public Policy, College Park, MD, June 2017

AAA Mid-Atlantic Regional Conference, Arlington, VA, May 2017

Howard University Research Week, Washington, DC, April 2017

Washington Research Business Consortium, Arlington, VA, March 2017

Business Research Consortium, Niagara, New York, April 2016

AAA Annual and CTLA Meeting, Chicago, IL, August 2015

AAA Mid-Atlantic Meeting, Cherry Hill, NJ, April 2015

Business Research Consortium, Buffalo, New York, April 2013

AAA Annual Meeting, Washington, DC, August 2012

Business Research Consortium, Oswego, New York, April 2012

International Symposium on Audit Research, Quebec, Canada, June 2011

AAA Annual Meeting, New York, NY, August 2009

International Symposium on Audit Research, Maastricht, Netherlands, June 2009

AAA Annual Meeting, Chicago, IL, August 2007

AAA Southeast Regional Meeting, Atlanta, GA, May 2007

## **ACADEMIC SERVICE**

KPMG Faculty Symposium, Philadelphia, PA, June 2017

AICPA Academic Champion at HU, 2016 to present

AICPA and HU CAE 2015 Accounting Profession Diversity Pipeline, Dec 15, 2015

AICPA volunteer, reviewed scholarship applications, July 2016

**Reviewer** *Managerial Auditing Journal* (2013- Present)

**Reviewer** (2007-Present) AAA Annual Meetings; (2007-Present) AAA Auditing Mid-Year Meeting; (2002) American Accounting Association Mid-Atlantic Regional Meeting

**Discussant** (August 2006) Audit Fees (Auditing), American Accounting Association annual meeting, Washington, D.C.

**Graduate Research Assistant** (Summer 1998) The George Washington University

## COMMITTEES

NABA Faculty Advisor (2018, 2019, 2020)

Accounting Advisory Council (2016, 2017, 2018, 2019, 2020)

Library and Technology Committee (2015, 2016, 2017, 2018, 2019, 2020)

Faculty Teaching and Development Committee (2015, 2016, 2017, 2018, 2019, 2020)

Coordinator of Accounting Principles II at HU (2015, 2016, 2018, 2019, 2020)

Chair of Accounting Search Committee at RIT (2013)

Promotions and Tenure Committee at RIT (2013)

Faculty Affairs Committee at RIT (2013)

Accounting Search Committee at RIT (2009, 2010, 2011)

Academic Conduct Committee at RIT (2009, 2010, 2011, 2012)

Graduate Curriculum Committee at RIT (2012)

Undergraduate Curriculum Committee at RIT (2009)

Accounting Search Committee at W&M (2006)

## **MEMBERSHIP**

American Accounting Association 1997-Present

American Institute of Certified Public Accountants 1987-2007; 2013; 2017-Present