

## TRACY ROBINSON WHITAKER, DSW

Associate Professor &  
Associate Dean for Academic & Student Advancement  
School of Social Work  
Howard University  
Washington, DC 20059  
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202-806-7300

### EDUCATION

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Howard University, Washington, DC Doctor of Social Work Dissertation: "Factors Influencing Social Workers' Coping Responses To Perceived Workplace Bullying"	2007
Howard University, Washington, DC Masters of Social Work, Program, Policy and Planning	1988
Howard University, Washington, DC Bachelor of Arts, <i>magna cum laude</i> , Political Science	1983

### PROFESSIONAL EXPERIENCE

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#### HOWARD UNIVERSITY SCHOOL OF SOCIAL WORK

**Associate Professor & Associate Dean for Academic & Student Advancement** 2014 – present  
Provide leadership for and coordination of the curriculum offered by the School of Social Work, including strategic planning, resource allocation, implementation, evaluation, reaccreditation and continuous improvement. Collaborate with the dean and the executive leadership team to develop and support the enhancement of the faculty human capital. Provide leadership in initiating, evaluating, and improving student services and activities in the School of Social Work, including developing and implementing strategies to recruit graduate students and to increase retention and graduation rates; addressing student matters related to advising, petitions, appeals, withdrawals, academic offenses, probation, suspension, and reinstatements; and serving as advisor to student government groups. Lead efforts to create, maintain and promote a positive learning environment. Report directly to the dean and represent the School when the dean is unavailable.

#### NATIONAL ASSOCIATION OF SOCIAL WORKERS WASHINGTON, DC

**Director, NASW Center for Workforce Studies & Social Work Practice Division** 2012 - 2014  
Coordinate the activities of the Center for Workforce Studies, the Social Work Practice Department, the Specialty Practice Sections Department and the Department of Social Justice and Human Rights. Guide the development, design and dissemination of social work member benefits, including social work standards; oversee collaboration with allied organizations and coalitions, and coordinate intra-departmental collaboration.

**Director, NASW Center for Workforce Studies & Social Work Practice** 2009 - 2012

Responsible for identifying trends in the social work labor force that will support or diminish the adequacy of the social work workforce and developing publications and tools that provide information about the status of the social work workforce. Also, coordinate the activities of the Social Work Practice Department and its five social work staff, including guiding the development of social work practice materials, collaboration with allied organizations and coalitions, and intra-departmental collaboration.

**Director, NASW Center for Workforce Studies** 2005 - 2009

Led the development of a national repository for consolidated and comprehensive social work labor force information that will identify trends in the social work labor force, forecast shifts in the needs of social service populations and inform the cultivation of a responsive workforce. Developed research and training initiatives; developed and leveraged partnerships with funders and other stakeholders; and developed comprehensive dissemination mechanisms.

**Associate Director, NASW Center for Workforce Studies** 2004 - 2005

Developed and implemented national research studies and training projects. Designed workforce studies; pursued and maintained funding partnerships; authored reports and presentations for funders and other audiences; developed and implemented dissemination plans for study findings; and monitored workplans, budgets and project progress. Served as the project lead on the benchmark national survey of licensed social workers.

**Manager, Program, Policy & Practice** 1997 - 2004

Directed the daily operations of the Program, Policy & Practice Department in the Division of Professional Development and Advocacy. Directed public policy advocacy and developing social work practice information. Directed development of practice standards for the profession. Evaluated work activities for seven staff. Managed budget preparation and implementation for the unit.

**NATIONAL WOMEN'S RESOURCE CENTER FOR THE PREVENTION AND TREATMENT OF  
ALCOHOL, TOBACCO, AND OTHER DRUG ABUSE AND MENTAL ILLNESS  
ALEXANDRIA, VIRGINIA**

**Deputy Director** 1995 - 1997

Managed a national resource center under a federally-funded contract with four centers of the Substance Abuse and Mental Health Services Administration and one office of the Health Resources and Services Administration. Coordinated and staffed seven Technical Expert Groups that addressed a range of women's substance abuse and mental health issues across the life cycle.

**JUDGE DAVID L. BAZELON CENTER FOR MENTAL HEALTH LAW  
WASHINGTON, DC**

**Co-Coordinator, Dixon Implementation Monitoring Committee** 1994 - 1995

Monitored the District of Columbia's compliance with Federal District Judge Robinson's orders in *Dixon v. Barry*, which required the establishment of a community-based system of mental health services and reporting to the Court, the mental health community and the general public regarding progress and setbacks related to class member needs.

**NEW ENDEAVORS BY WOMEN  
WASHINGTON, DC**

**Executive Director**

1992 - 1994

Administered and managed a comprehensive system of transitional services for homeless women and for substance-addicted pregnant and postpartum women and their infants. Responsible for: instituting fiscal controls/accountability; budget development, implementation and management; program development; staffing; and coordinating and implementing fundraising strategies. Reported to the Board of Directors and funding sources, including the government of the District of Columbia and the Center for Substance Abuse Prevention in the Substance Abuse and Mental Health Services Administration.

**Associate Director**

1989 - 1992

Staff supervision; employee and program evaluation, design; development and implementation of data collection process; program planning, development and coordination; development and implementation of transitional support curriculum and monitoring systems for client participation; developing reports for funding sources and development of community resources.

**Case Manager**

1988 - 1989

Staff supervision, developing and coordinating intake and discharge protocols, providing case management for twenty clients, and compiling monthly statistics.

**TEACHING EXPERIENCE**

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**Associate Professor, Social Work Practice & Processes, HU School of Social Work** SP 2016 - present

Taught the first required methods course in the foundation year. Introduced student to generalist social work practice and the social work problem-solving process.

**Associate Professor, Social Welfare Policy & Services II, HU School of Social Work** SP 2015 & FA 2015

Taught the second required policy course in the foundation year. Emphasized critical thinking and advocacy skills.

**Adjunct Assistant Professor, Practice Evaluation, HU School of Social Work** FA 2010 – SP 2014

Taught the third required course in the Research Sequence for eight semesters. Reported all grades in a timely manner and consistently received excellent evaluations from students.

**Field Instructor, University of Maryland School of Social Work, Baltimore, MD** FA 2009- SP 2010

Supervised 2<sup>nd</sup> year, macro MSW student for academic year. Supervised process recordings, attendance at policy meetings and hearings, and coordinated student's participation in executive-level meetings at membership association.

**PUBLICATIONS**

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Whitaker, T. (submitted and accepted). 1983. In *The HBCU experience, Vol. 2.* (Tyree, T. & Cathcart, C., eds).

Whitaker, T. (in press). Banging on a locked door: The role of racism in restricting access to the workforce. *Journal of Human Behavior and the Social Environment.*

Whitaker, T. & Andou, N. (2016). Gross, scary, funny: Challenging media stereotypes of families living in poverty. In *Poverty: Research & reflections from the black perspective.* (Whitaker, T. & Simpson, J., eds). Washington, DC: Howard University School of Social Work and the E. Franklin Frazier Center for Social Work Research.

- Whitaker, T. & Simpson, J. (eds). (2016). *Poverty: Research & reflections from the black perspective*. Washington, DC: Howard University School of Social Work and the E. Franklin Frazier Center for Social Work Research.
- Harris, C.E., Snell, C.L., Davis, J.M. , Whitaker, T.R., & Edwards, J.B. (2016). Poverty as a component of social determinants of health. In *Poverty: Research & reflections from the black perspective*. (Whitaker, T. & Simpson, J., eds). Washington, DC: Howard University School of Social Work and the E. Franklin Frazier Center for Social Work Research.
- Whitaker, T & Snell, C. (2016). Parenting while powerless: Consequences of the “the talk.” *Journal of Human Behavior in the Social Environment*. DOI: 10.1080/10911359.2015.1127736
- Whitaker, T. R. (2015). Letting go and learning to float: A caregiver’s story. *Reflections: Narratives of Professional Helping*, 20 (3), 18-21.
- Whitaker, T., Boeteng, V., Dodson, M., Hayes, J.R., Hudson, C., Cohn, K., Rosenwald, M., Serabia, O.V., & Seiler, R. (2015). Homelessness. In *Social works speaks: National Association of Social Workers policy statements, 2015-2017*, 10<sup>th</sup> Edition. Washington, DC. NASW Press.
- Whitaker, T., Herbison, B., Rich, K., & Seiler, R. (2015). Workplace Discrimination. In *Social works speaks: National Association of Social Workers policy statements, 2015-2017*, 10<sup>th</sup> Edition. Washington, DC. NASW Press.
- Whitaker, T., Furey, E., Heller, N., Moser, T., & Pledger, D. (2015). Youth Suicide. In *Social works speaks: National Association of Social Workers policy statements, 2015-2017*, 10<sup>th</sup> Edition. Washington, DC. NASW Press.
- Whitaker, T. R. (2014). The National Association of Social Workers’ commentary on “The joint principles: Integrating behavioral health care in the patient-centered medical home.” *Families, Systems & Health*, 32 (2), 143-144.
- Issurdatt, S. & Whitaker, T. (2013). Keeping parents in the driver’s seat. *Journal of Human Behavior in the Social Environment*, 23, Iss.2, 118-125.
- Whitaker, T. (2012). Professional social workers in the child welfare workforce: Findings from NASW. *Journal of Family Strengths*. 12, Iss. 1, Article 8.
- Whitaker, T. (2012). Social workers and workplace bullying: Perceptions, responses and implications. *WORK: A Journal of Prevention, Assessment and Rehabilitation*, 42(1), 115-123.
- Whitaker, T. (2012). Workplace bullying. In E. Hoffler & E. Clark (Eds.), *Social work matters*. Washington, DC: NASW Press.
- Whitaker, T. (2011). The high costs of workplace bullying. *InterSections in Practice*. Washington, DC: National Association of Social Workers.
- Whitaker, T., Torrico Meruvia, R., & Jones, A. (2010). *Child welfare workers’ attitudes towards mobile technology tools: Is there a generation gap?* Washington, DC: National Association of Social Workers.
- Whitaker, T., & Arrington, P. (2009). *The results are in: What social workers say about social work*. Washington, DC: NASW Press.

- Whitaker, T., Wilson, M. & Arrington, P. (2009). *Workforce trends affecting the social work profession*. Washington, DC: NASW Press.
- Arrington, P. & Whitaker, T. (2008). *Overview of survey participants*. Membership Workforce Study. Washington, DC: National Association of Social Workers.
- Solway, E. & Whitaker, T. (2008). Smoking cessation and mental health: What social workers should know. *NASW SPS Alcohol, Tobacco & Other Drugs Practice Update*. Washington, DC: National Association of Social Workers.
- Weismiller, T. & Whitaker, T. (2008). Workforce. In T. Mizrahi & L. Davis (Eds), *The social work encyclopedia*. (20<sup>th</sup> ed., Vol. 4, pp. 164-168.) New York: Oxford University Press.
- Whitaker, T. (2008). *Who wants to be a social worker? Career influences and timing*. NASW Membership Workforce Study. Washington, DC: National Association of Social Workers.
- Whitaker, T. (2008). *In the red: Social workers and educational debt*. NASW Membership Workforce Study. Washington, DC: National Association of Social Workers.
- Whitaker, T. & Arrington, P. (2008). *Professional development*. NASW Membership Workforce Study. Washington, DC: National Association of Social Workers.
- Whitaker, T. & Arrington, P. (2008). *Social workers at work*. NASW Membership Workforce Study. Washington, DC: National Association of Social Workers.
- Regier, D., Bufka, L., Whitaker, T., Duffy, F., Narrow, W., Rae, D., Reed, G., Rehman, O., Rubio-Stipec, M., Weismiller, T., Wilk, J. & West, J. (December 18, 2007). Parity and the use of out-of-network mental health benefits in the FEHB program: Results from a study of clinician's and beneficiaries' participation in mental health networks in the national capital area. *Health Affairs*, doi: 10.1377/hthaff.27.1.w70.
- Whitaker, T. (2007). *More money—less money: Factors associated with the highest and lowest social work salaries*. Washington, DC: National Association of Social Workers.
- Whitaker, T., & Weismiller, T. (2007). Workforce study misinterpreted. [Letter to the Editor.] *Social Work*, 52, 92.
- Whitaker, T. & Wilson, M. (2007). Recruiting for corrections: A look at social work. *The state of corrections. 2006 proceedings: ACA annual conferences*. Annapolis, MD: American Correction Association.
- Smith, M., Whitaker, T., & Weismiller, T. (2006). Social workers in the substance abuse treatment field: A snapshot of service activities. *Health & Social Work*, 31(2), 109-115.
- Whitaker, T., Bateman, N., Duffy, F., West, J., Narrow, W., et al. (2006). Mental health practitioners and trainees. In R. W. Manderscheid & J.T. Berry (Eds.), *Mental health, United States, 2004* (pp. 256-334). DHHS Publication No. (SMA)-06-4195. Rockville, MD: Substance Abuse and Mental Health Services Administration.
- Whitaker, T., & Clark, E. (2006). Social workers in child welfare: Ready for duty. *Research on Social Work Practice*, 16(4), 412-413.

- Whitaker, T., Weismiller, T., & Clark, E. (2006). *Assuring the sufficiency of a frontline workforce: A national study of licensed social workers. Executive summary*. Washington, DC: National Association of Social Workers.
- Whitaker, T., Weismiller, T., & Clark, E. (2006). *Assuring the sufficiency of a frontline workforce: A national study of licensed social workers. Special report: Social work services for older adults*. Washington, DC: National Association of Social Workers.
- Whitaker, T., Weismiller, T., & Clark, E. (2006). *Assuring the sufficiency of a frontline workforce: A national study of licensed social workers. Special report: Social work services for children and families*. Washington, DC: National Association of Social Workers.
- Whitaker, T., Weismiller, T., Clark, E., & Wilson, M. (2006). *Assuring the sufficiency of a frontline workforce: A national study of licensed social workers. Special report: Social work services in health care settings*. Washington, DC: National Association of Social Workers.
- Whitaker, T., Weismiller, T., Clark, E., & Wilson, M. (2006). *Assuring the sufficiency of a frontline workforce: A national study of licensed social workers. Special report: Social work services in behavioral health care settings*. Washington, DC: National Association of Social Workers.
- Wing, P., Cohen, B., McGinnis, S., & Whitaker, T. (2006). Characteristics and employment patterns of licensed social workers in the United States. *Cahiers de sociologie et démographie médicales*, 46(2), 169-91.
- Walsh, K., Corbett, B., & Whitaker, T. (2005). Developing practice tools for social workers in end-of-life care. *Journal of Social Work in End-of-Life & Palliative Care*, 1 (2), 3-9.
- Weismiller, T., Whitaker, T., & Smith, M. (2005). *Practice research network III: Final report*. Washington, DC: National Association of Social Workers.
- Bateman, N., Whitaker, T., Duffy, F., West, J., Wilk, J., et al. (2004). Perspectives on the future of the mental health disciplines. In R. W. Manderscheid & M. J. Henderson (Eds.), *Mental health, United States, 2002* (pp. 17-42). DHHS Publication No. (SMA) 3939. Rockville, MD: Substance Abuse and Mental Health Services Administration.
- Bateman, N., Whitaker, T., Duffy, F., West, J., Wilk, J., et al. (2004). Mental health practitioners and trainees. In R. W. Manderscheid & M. J. Henderson (Eds.), *Mental health, United States, 2002* ( pp. 327-368). DHHS Publication No. (SMA) 3939. Rockville, MD: Substance Abuse and Mental Health Services Administration.
- Whitaker, T., Reich, S., Reid, L., Williams, M., & Woodside, C. (2004). *If you're right for the job, it's the best job in the world. The National Association of Social Workers' child welfare specialty practice section members describe their experiences in child welfare*. Washington, DC: National Association of Social Workers.
- Whitaker, T. (2002). Information indigence: Household income and the digital divide. *NASW SPS Poverty & Social Justice Practice Update*. Washington, DC: National Association of Social Workers.
- Clark, S., & Whitaker, T. (2002). *Partners in program planning for adolescent health (PIPPAH) pack*. Washington, DC: National Association of Social Workers.

## **BOOK REVIEW**

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- Newell, (now Whitaker) T. (1991). [Review of the book *Cry of the invisible*]. *Social Thought*, 17(4), 62-63.

## PRESENTATIONS

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- Whitaker, T. (April 2017). *Coming of age in a post-racial (not) society: Challenges for parents of millennials*. National Association of Black Social Workers Annual Conference. Washington, DC.
- Gourdine, R., Edward, J., & Whitaker, T. (February, 2017). *Trauma and the African American community: Implications for social work practice when the past won't let go*. Howard University School of Social Work Continuing Education program. Washington, DC.
- Whitaker, T., Raghu, M., & Sullivan, I. (September 2016). *Child care/TANF in the African American community*. Congresswoman Barbara Lee's "Fighting poverty, building wealth: Advancing an economic justice agenda for all" panel. The Congressional Black Caucus Foundation's 46<sup>th</sup> Annual Legislative Conference. Washington, DC.
- Whitaker, T. (August 2016). *Getting what you want: Tips for success*. Howard University School of Social Work New Student Orientation. Washington, DC.
- Whitaker, T. (August 2016). *We appreciate you*. Howard University School of Social Work Adjunct Faculty Appreciation Luncheon. Washington, DC.
- Whitaker, T. (August 2016). *Banging on a locked door: The role of racism in preventing access to the workforce*. Junior Faculty Summer Writing Academy. Bethesda, MD.
- Whitaker, T. (July 2016). *Fields of practice (FOP) specializations*. HUSSW Tuesday Talks webinar. Washington, DC.
- Harris, C.E., Davis, J., Whitaker, T., Snell, C. & Berry-Edwards, J. (June 2016). *An interdisciplinary approach to social determinants of health: A co-word analysis*. National Association of Social Workers National Conference. Washington, DC.
- Whitaker, T., Snell, C. & Husain, A. (June 2016). *It's not about the birds and the bees: Parents, targeted teens and "the talk."* National Association of Social Workers National Conference. Washington, DC.
- Harris, C.E., Davis, J., Whitaker, T., Snell, C. & Berry-Edwards, J. (October 2015). *An interdisciplinary approach to social determinants of health: A co-word analysis*. American Public Health Association Annual Meeting. Chicago, IL.
- Benjamin, G., Thomas, S., Rich, J. & Whitaker, T. (June 2015). *Health behaviors, quality of life and life expectancy: implications for stress, mental health and substance abuse*. 50 Years Later – President Johnson's Commencement Speech at Howard: The State of African-American Families. Howard University, Washington, DC.
- Whitaker, T. (April 2015). *Latest trends in the social work workforce*. NASW-MD Bi-Annual Student Conference. University of Maryland, Baltimore County. Baltimore, MD.
- Whitaker, T., Schachter, R., & Bernabei, S. (July 2014). *Addressing the social work salary conundrum through action and advocacy*. Social Work: Courage, Hope & Leadership. Washington, DC.
- Crockett, L., Whitaker, T. & Tanchak, S. (July 2014). *Recognizing and responding to workplace bullying in social work occupational environments*. Social Work: Courage, Hope & Leadership. Washington, DC.

- Whitaker, T. (August 2013). *Emerging workforce trends*. Howard University School of Social Work. Washington, DC.
- Whitaker, T. (February 2013). *NASW standards for social work practice with family caregivers of older adults: An Overview*. Howard University School of Social Work. Washington, DC.
- Whitaker, T. (August 2012). *Welcome to social work: Workforce trends*. Howard University School of Social Work. Washington, DC.
- Whitaker, T. (July 2012). *Preparing today's students for tomorrow's social work*. Restoring Hope: The Power of Social Work. Washington, DC.
- Whitaker, T., Bailey, G. & Harper, B. (July 2012). *Leadership as a catalyst for hope*. Restoring Hope: The Power of Social Work. Washington, DC.
- Whitaker, T. (May 2012). *Workforce trends: Preparing for the changing world of work*. DePaul University. Chicago, IL.
- Whitaker, T. (May, 2012). *A paycheck isn't a blank check: The epidemic of workplace bullying*. DePaul University. Chicago, IL
- Whitaker, T. (May, 2012). *"I can't believe this is happening": Social workers responses to workplace bullying*. National Conference for Workplace Violence Prevention and Management in Healthcare Settings. Cincinnati, OH.
- Whitaker, T. & Wong, J. (April, 2012). *The changing world of work: What social work managers need to know*. National Network of Social Work Managers. San Diego, CA.
- Torrigo Meruvia, R. & Whitaker, T. (April, 2012). *"They just don't get it. . ."* Navigating multiple generations in the workplace. 18<sup>th</sup> National Conference on Child Abuse & Neglect. Washington, DC.
- Whitaker, T. (March, 2012). *When did a paycheck become a blank check?* University of Pennsylvania Alumni Council Symposium. Philadelphia, PA.
- Zlotnik, J. L., Blome, W.W., & Whitaker, T. (February, 2012). *Moving evidence-informed practices into agencies: Organizational assessment and leadership strategies*. Child Welfare League of America. Crystal City, VA.
- Whitaker, T. (September, 2011). *Standing up for others: Making the case for investing in social work*. Delaware State University.
- Whitaker, T. (June, 2011). *Social work salaries: A workforce conundrum*. National Career Development in Social Work Conference. Boston, MA.
- Whitaker, T. (May, 2011). *The social work workforce: Shifting the context*. NASW Social Work Policy Institute Symposium. Washington, DC.
- Whitaker, T. (April, 2011). *Rebuilding our house: Results from the 2010 NASW membership survey*. NASW Annual Leadership Meeting, Washington, DC.
- Whitaker, T. & Torrigo Meruvia, R. (April, 2011). *"They just don't get it. . ."* Navigating multiple generations in the workplace. National Network of Social Work Managers Management Institute. Baltimore, MD.



- Zlotnik, J. & Whitaker, T. (April, 2011). *Evidence-based practice implementation: A toolkit for managers*. National Network of Social Work Managers Management Institute, Baltimore, MD.
- Whitaker, T. (March, 2011). *Workforce trends*. University of the District of Columbia Social Work Month. Washington, DC.
- Whitaker, T. (February, 2011). *Bullying across the lifespan: workplace bullying*. Bullying, Suicide & Faith: Making Connections Through Social Work. Howard University School of Social Work's Annual Field Instructors Conference. Washington, DC.
- Whitaker, T. (November, 2010). *Social workers in child welfare: Implications for supervision*. NASW Social Work Policy Institute Symposium. Washington, DC.
- Whitaker, T. & Torrico Meruvia, R. (November, 2010). "They just don't get it. . ." *Navigating the new multigenerational workforce*. NASW Lunchtime Series Teleconference. Washington, DC.
- Whitaker, T. (June, 2010). *Healthy or hostile? The importance of the workplace environment*. NASW Lunchtime Series Teleconference. Washington, DC.
- Whitaker, T. (November, 2009). *Shifting evidence-based adolescent suicide prevention programs into practice: A state-based strategy*. American Public Health Association Annual Meeting. Philadelphia, PA.
- Whitaker, T. (September, 2009). *National social work workforce trends*. NASW Wisconsin Social Work Business Summit.
- Whitaker, T. (March, 2009). *Where the rubber meets the road: Is our workforce sufficient for the aging boom?* NASW Annual Practice Conference. Las Vegas, NV.
- Whitaker, T. (March, 2009). *A paycheck isn't a blank check: Social workers and workplace bullying*. NASW Metro Washington DC Chapter. Washington, DC.
- Whitaker, T., Bateman, N. & Zlotnik, J. (January, 2009). *Shifting culturally relevant mental health research into practice*. 2<sup>nd</sup> Annual NIH Conference on the Science of Dissemination and Implementation: Building Research Capacity to Bridge the Gap from Science to Service. Bethesda, MD.
- Whitaker, T. (April, 2008). *Workforce trends: Where is the profession going?* NASW Lunchtime Series Teleconference. Washington, DC.
- Whitaker, T. (March, 2008). *Career opportunities for social workers: An overview*. NASW Metro Chapter Social Work Month Program. Washington, DC.
- Whitaker, T. (February, 2008). *Violence below the surface: Social workers and workplace bullying*. Howard University Annual Field Instructor Conference. Washington, DC.
- Whitaker, T. (November, 2007). *The future of the social work profession*. NASW-MD First Annual Student Conference. University of Maryland, Baltimore County. Baltimore, MD.
- Sheafor, B., Whitaker, T., Anastas, J., & Colby, I. (October, 2007). *Shifting sands in higher education: Potential impact on diversity in our workforce*. Council on Social Work Education Annual Program Meeting, San Francisco, CA.
- Whitaker, T. (September, 2007). *The frontline social work workforce*. University of Maryland. Rockville, MD.

- Whitaker, T. (August, 2007). *The soul of social work*. Sixth annual professional development forum: Essential knowledge, skills and values for professional social work practice. Howard University School of Social Work. Washington, DC.
- Whitaker, T. (April, 2007). *Assuring the sufficiency of the frontline workforce in human services: Implications for managers*. National Network of Social Work Managers. Chicago, IL.
- Whitaker, T. (April, 2007). *Is the social work profession ready for the aging boom?* ProAging Council. Fairfax, VA.
- Whitaker, T. (March, 2007). *Looking ahead: Recruiting and retaining a sufficient frontline workforce for children and their families*. NASW Metro Washington DC Chapter. Washington, DC.
- Whitaker, T. (January, 2007). *Social work salaries: A national perspective*. New York City Chapter, National Network of Social Work Managers. New York, New York.
- Whitaker, T. (November, 2006). *Understanding, advancing and developing the social work labor force*. University of Maryland. Rockville, MD.
- Whitaker, T. (October, 2006). *Understanding the social work labor force*. NASW Social Work Pioneers Annual Program. Washington, DC.
- Whitaker, T., & Wilson, M. (August, 2006). *Recruiting for corrections: A look at social work*. American Corrections Association. Charlotte, NC.
- Whitaker, T. (June, 2006). *Is the social work profession ready for the aging boom?* George Mason University. Fairfax, VA.
- Whitaker, T. (March, 2006). *Recruitment and retention challenges for the social work profession*. National Association of Social Workers' Continuing Education Series. Washington, DC.
- Whitaker, T., & Weismiller, T. (March, 2006). *Looking ahead: Recruiting and retaining a sufficient frontline workforce to serve older adults*. American Society on Aging. Anaheim, CA.
- Whitaker, T., & Clark, E. (February, 2006). *Is the profession prepared to meet the needs of aging baby boomers?* National Association of Deans and Directors of Schools of Social Work. Chicago, IL.
- Whitaker, T., Weismiller, T., & Wilson, M. (December, 2005). *Assuring the sufficiency of a frontline workforce in health: Results of a national study of social workers*. American Public Health Association, Philadelphia, PA.
- Whitaker, T. (October, 2005). *If you're right for the job, it's the best job in the world*. Council on Accreditation. Little Rock, AK.
- Whitaker, T. (September, 2005). *Two perspectives on the future of the social work profession*. Howard University School of Social Work Curriculum Advisory Committee. Washington, DC.
- Whitaker, T. (March, 2005). *Preparing for the future: The profession from two perspectives*. 2005 Social Work Congress. Washington, DC.
- Blum, R. & Whitaker, T. (March, 2004). *Adolescence: Health, risk and resilience*. Casey Journalism Center on Children and Families Conference. College Park, MD.

Bandeled, A., Harrison-Bryant, J., Huskisson, G., Jones, V., Sorter, A., Underwood, F. & Whitaker, T. (August, 1999). *Sister, I'm sorry*. The Alliance of Black Telecommunication Employees, Inc. Baltimore, MD.

Newell, (now Whitaker) T. (June, 1994). *Meeting the challenge of working with special populations: A recipe for empowerment*. Center for Substance Abuse and Prevention National Resource Center's Third Annual Conference. Washington, DC.

Newell, (now Whitaker) T. (May, 1990). *Homeless women and sexual assault*. DC Rape Crisis Center. Washington, DC.

Newell, (now Whitaker) T., & Osby, O. (April, 1988). *Displaced populations: Homeward bound/A celebration*. Howard University, Washington, DC.

## **CONTRACTS AND GRANTS**

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*Creating Policy-Related Community Engagement Experiences for Students Outside of Field*. Principal Investigator. Council on Social Work Education. 2016. (9,922.50).

*Transporting Evidence to Social Work Practice: Model Development for Suicide Prevention for Adolescent Girls*. Co-Principal Investigator. Grant from the Leon Lowenstein Foundation. 2007. (\$250,000).

*Competency-Based Education for Practice with Older Adults*. Project Director. Contract with the New York Academy of Medicine. 2005. (\$130,000).

*Advancing the Role of Social Workers in Serving Older Adults*. Co-Principal Investigator/Project Director. Grant from The Atlantic Philanthropies. 2004. (\$700,000).

*Advancing the Role of Social Workers in Serving Older Adults*. Co-Principal Investigator/Project Director. Grant from the John A. Hartford Foundation. 2004. (\$120,000).

*Defining the Role of Professional Social Workers in the Frontline Workforce*. Project Director. Grant from the Robert Wood Johnson Foundation. 2004. (\$85,000).

*Assuring the Sufficiency of the Frontline Workforce with Children and Families: A National Study of Professional Social Workers*. Project Director. Grant from the Annie E. Casey Foundation. 2004. (\$125,000).

*HIV/AIDS Mental Health Training Project (Spectrum Project)*. Project Manager. Contract with the Center for Mental Health Services, Substance Abuse and Mental Health Services Administration. 2001-2005. (\$750,000).

*Bereavement Practice Guidelines for Social Workers in the Emergency Department Training Program*. Project Director. Contract from the Emergency Medical Services for Children Department, Maternal and Child Health Bureau, Health Resources and Services Administration. 2002-2004. (\$300,000).

*Practice Research Network*. Project Manager. Subcontract with Lewin Group. Center for Substance Abuse Services. 2000-2004. (\$400,000).

*Partners in Program Planning for Adolescent Health (PIPPAH)*. Project Director. Cooperative Agreement from the Office of Adolescent Health, Maternal and Child Health Bureau, Health Resources and Services Administration. 1996-2005. (\$200,000).

## **UNIVERSITY SERVICE**

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Chair, Fields of Practice Committee, 2015-16  
Chair, Founders Fellowship Selection Committee (formerly Cosby Fellowship) 2014-present  
Chair, Student Advancement/Graduation Committee, 2014-present  
Co-Chair, Faculty Search Committee, 2014- present  
Ex-Officio Member, Executive Committee, 2014-present  
Ex-Officio Member, Student Review Committee, 2014-present  
Ex-Officio Member, Curriculum Committee, 2014-present  
Member, Admissions, Financial Aid & Recruitment Committee, 2014-present  
Member, Assessment and Outcomes Committee, 2015 to present  
Member, Community, Administration and Policy Practice/HBSE II Committee, 2014- present  
Member, Research Committee, 2010- present  
Liaison, School of Social Work Alumni Association, 2015- present  
Advisor, School of Social Work Student Council Association, 2014-2015

## **AWARDS/HONORS**

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Certificate of Achievement, Chairs Leadership Academy, 2017  
SCA President's Achievement Award, HUSSW Student Council Association , 2016-2017  
Certificate of Achievement, Junior Faculty Writing and Creative Works Summer Academy, 2016  
Advisor of the Year, HUSSW Student Council Association, 2014-2015  
Dean's List, 2007  
Mordecai Wyatt Johnson Memorial Scholarship Recipient, 1988  
Phi Beta Kappa, 1983  
*Who's Who Among American University and College Students*, 1983

## **PROFESSIONAL MEMBERSHIPS**

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Member, Network for Social Work Management (2014- present)  
Member, American Evaluation Association (2012 - 2014)  
Member, Healthcare and Social Assistance Council, National Institute for Occupational Safety and Health (2009-2014)  
Member, Council on Social Work Education (2006 - 2007)  
Member, 15<sup>th</sup> National Conference on Child Abuse and Neglect National Planning Committee (2004-2005)  
Member, Public Policy Committee, National Mental Health Association (2001-2003)  
Member, Academy of Certified Social Workers (2000 – present)  
Member, National Association of Social Workers (1997 – present)

## **COMMUNITY SERVICE**

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Chair, Book Committee, National Association of Social Workers (2018 – 2021)  
Board Member, Community Partnership for the Prevention of Homelessness (2016 – present)  
Member, Book Committee, National Association of Social Workers (2016 – 2018)  
Faculty Consultant/Author, American Association of Service Coordinators (2015-present)  
Consultant, Middle School Matters (2013-2015)  
Vice-President, First Baptist School of Laurel Parent-Teacher Organization (2008-2011)  
2<sup>nd</sup> Vice-President, First Baptist School of Laurel Parent-Teacher Organization (2006-2007)  
Board Member, National Law Center on Homeless and Poverty (1995-1997)  
Commissioner, DC Commission on National and Community Service (1994-1996)  
Executive Committee Member, Coalition of Homeless and Housing Organizations (1994 -1995)  
Chair, Women's Shelter Providers (1994-1995)  
Board Member, Greater Washington Council on Homelessness (1990)  
Trustee, Howard University Board of Trustees (1982-1983)